

Agenda

**Meeting: Corporate and Partnerships
Overview & Scrutiny Committee**

**Venue: Brierley Room, County Hall,
Northallerton DL7 8AD
(see location plan overleaf)**

Date: Monday 19 June 2017 at 10.30 am

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Business

1. **Minutes of the meeting held on 3 April 2017** (Pages 6 to 12)
2. **Declarations of interest**
3. **Public Questions or Statements**

Members of the public may ask questions or make statements at this meeting if they have given notice to Daniel Harry of Policy & Partnerships (*contact details below*) no later than midday on Wednesday 14 June 2017. Each speaker should limit themselves to 3 minutes on any item. Members of the public who have given notice will be invited to speak:-

- at this point in the meeting if their questions/statements relate to matters which are not otherwise on the Agenda (subject to an overall time limit of 30 minutes);
- when the relevant Agenda item is being considered if they wish to speak on a matter which is on the Agenda for this meeting.

4. **Digital self-service - update on progress against the 2020 70% target** - Julie Blaisdale, Assistant Director Library and Community Services, NYCC and Sarah Foley, Customer Programme Manager, NYCC - Presentation
(REPORT NOT YET AVAILABLE)
5. **Review of HR annual plan** – Justine Brooksbank, Assistant Chief Executive, Business Support, HR and OD, NYCC - Report
(Pages 13 to 25)
6. **Youth Justice Strategic Plan** – Julie Firth, Head of Prevention, Children and Families, NYCC - Presentation
(Pages 26 to 41)
7. **Locality Budgets - Future delivery** – Neil Irving, Assistant Director, Policy and Partnerships, NYCC - Report
(Pages 42 to 87)
8. **Overview and Scrutiny at North Yorkshire County Council and committee work programme** – Daniel Harry, Scrutiny Team Leader, NYCC - Report
(Pages 88 to 97)
9. **Other business which the Chairman agrees should be considered as a matter of urgency because of special circumstances.**

Barry Khan
Assistant Chief Executive (Legal and Democratic Services)
County Hall
Northallerton

Date: 14 June 2017

NOTES:

- (a) Members are reminded of the need to consider whether they have any interests to declare on any of the items on this agenda and, if so, of the need to explain the reason(s) why they have any interest when making a declaration.

The relevant Corporate Development Officer or Monitoring Officer will be pleased to advise on interest issues. Ideally their views should be sought as soon as possible and preferably prior to the day of the meeting, so that time is available to explore adequately any issues that might arise.

- (b) **Emergency Procedures For Meetings**
Fire

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An intermittent alarm indicates an emergency in nearby building. It is not necessary to evacuate the building but you should be ready for instructions from the Fire Warden.

Accident or Illness

First Aid treatment can be obtained by telephoning Extension 7575.

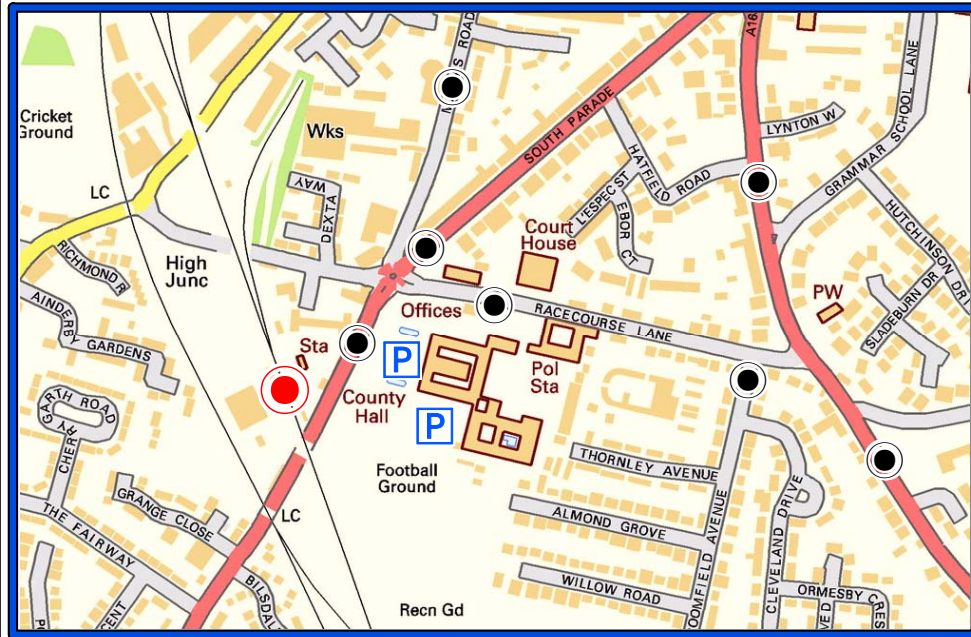
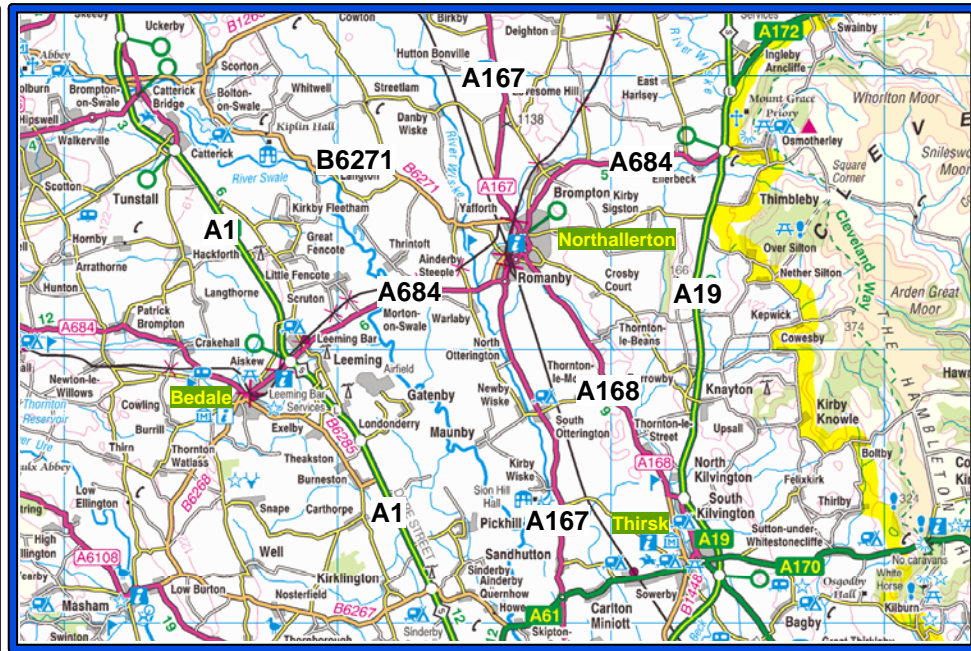
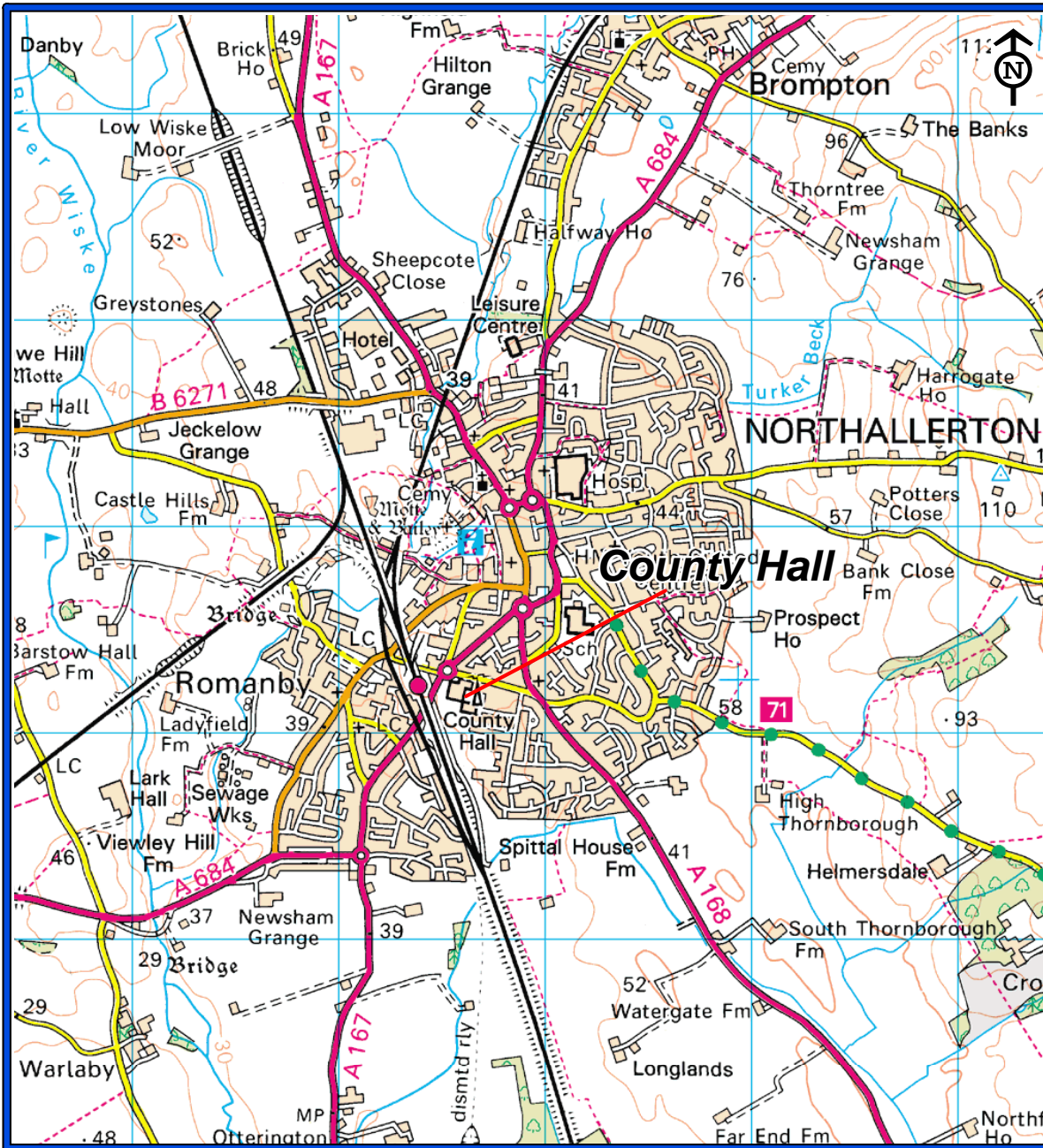
Corporate and Partnerships Overview and Scrutiny Committee

1. Membership

County Councillors (13)					
	<i>Councillors Name</i>	<i>Chairman/Vice Chairman</i>	<i>Political Group</i>	<i>Electoral Division</i>	
1	ATKINSON, Margaret		Conservative	Masham and Fountains	
2	BASTIMAN, Derek	Chairman	Conservative	Scalby and the Coast	
3	GOODRICK, Caroline		Conservative	Hovingham and Sheriff Hutton	
4	GRIFFITHS, Bryn	Vice-Chairman	Liberal Democrat	Stokesley	
5	HASLAM, Paul		Conservative	Harrogate Bilton and Nidd Gorge	
6	MUSGRAVE, Richard		Conservative	Escrick	
7	PARASKOS, Andy		Conservative	Ainsty	
8	PARSONS, Stuart		NY Independents	Richmond	
9	RANDERSON, Tony		Labour	Eastfield and Osgodby	
10	TROTTER, Cliff		Conservative	Pannal and Lower Wharfedale	
11	WALSH, Callam		Conservative	Weaponness and Ramshell	
12	WILKINSON, Annabel		Conservative	Swale	
13	WILSON, Nicola		Conservative	Knaresborough	
Total Membership – (13)				Quorum – (4)	
Con	Lib Dem	NY Ind	Labour	Ind	Total
10	1	1	1	0	13

2. Substitute Members

Conservative		Liberal Democrat	
	<i>Councillors Names</i>		<i>Councillors Names</i>
1	CHAMBERS, Michael MBE	1	
2	ENNIS, John	2	
3		3	
4		4	
5		5	
NY Independents		Labour	
	<i>Councillors Names</i>		<i>Councillors Names</i>
1		1	DUCKETT, Stephanie
2		2	
3		3	
4		4	
5		5	



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North
Yorkshire County Council

North Yorkshire County Council

Corporate and Partnership Overview and Scrutiny Committee

Minutes of the meeting held at County Hall, Northallerton on 3 April 2017 at 10.30 am.

Present:

County Councillor John Blackburn in the Chair.

County Councillors Val Arnold, Bernard Bateman, Andrew Lee, Cliff Lunn, Bob Packham (substitute for Steve Shaw-Wright) and Tony Randerson.

Also in Attendance:

County Councillors Carl Les and David Chance.

Officers: Daniel Harry - Scrutiny Team Leader,

Apologies for absence were received from County Councillors Derek Bastiman (Chairman), Andrew Goss (Vice-Chairman), Steve Shaw-Wright, Sam Cross, Bryn Griffiths.

Copies of all documents considered are in the Minute Book

115. Election of Chairman for the meeting

Apologies had been received from the Chairman, Cllr Derek Bastiman, and the Vice Chairman, Cllr Andrew Goss. Cllr John Blackburn was nominated to act as the Chairman for the duration of the meeting. A vote was held and Cllr John Blackburn was unanimously elected.

116. Minutes

Resolved –

That the Minutes of the meeting held on 16 January 2017, having been printed and circulated, be taken as read and be confirmed and signed by the Chairman as a correct record.

117. Declarations of Interest

The following declarations of interest were made regarding item 4 - Proposed merger of blue light services:

Cllr Val Arnold - a member of the North Yorkshire Police and Crime Panel and the North Yorkshire Fire and Rescue Authority.

Cllr Bernard Bateman - a member of the North Yorkshire Fire and Rescue Authority.

118. Public Questions or Statements

There were no public questions or statements

119. Executive Member Update

There was no Executive Member update.

120. Proposed merger or blue light services

Considered -

The verbal report of the Police and Crime Commissioner for North Yorkshire, Julia Mulligan, providing an overview of the process for the development of a business case for the closer collaboration of emergency services in the county.

This issue was scrutinised by the Committee in its role as the Crime and Disorder Committee for the purposes of Part 3 of the Police and Justice Act 2006.

Julia Mulligan stated that the title of the agenda item 'proposed merger of blue light services' was incorrect. No merger is being proposed or suggested as an option. Instead, the focus is upon improving outcomes through increased collaboration and overcoming barriers to collaboration by looking at stronger strategic join up and governance arrangements.

The governance options that are being developed as part of a business case are, in brief, as follows:

1. The representation model - the Police and Crime Commissioner is represented on the Fire Authority
2. The governance model - the Police and Crime Commissioner to take on responsibility for the Fire and Rescue Service
3. The single employer model - the functions of the Fire and Rescue Service would be transferred to a single Chief Officer for policing and fire and rescue.

A 'do nothing' option is also being considered.

PA Consulting has been engaged to develop the business case. The first draft is expected by the end of April 2017.

Julia Mulligan confirmed that three groups had been setup to support the work, providing opportunities for peer challenge and stakeholder engagement:

- Strategic Reference Group
- Check and Challenge Group
- Business Case Development Group.

Julia Mulligan stated that the driver for this work came from central government and the scope and principles were laid down in the Policing and Crime Act 2017. She reiterated that a police officers and firefighters had clear and distinct roles and there was no intention to blur these roles.

Initial consultation and engagement on opportunities for increased collaboration was already underway with key stakeholders and a more formal consultation would take place over a 12 week period after the May 2017 local government elections.

Post-consultation, the collaboration proposal would be sent to the Minister for consideration. Where local consultation has raised significant concerns, then an arbitration process would be started.

Cllr Tony Randerson raised concerns about the ability of the Office of the Police and Crime Commissioner to manage such a complex process, bearing in mind the difficulties that had been experienced with the management of the 101

system. He also raised concerns about the cost of engaging PA Consulting.

In response, Julia Mulligan agreed that further work was needed to improve the 101 system and that she would circulate a copy of report that outlined findings from a recent piece of work that the OPCC had done on the issue. Julia Mulligan also confirmed that the vast majority of the cost associated with engaging PA Consulting would be picked up by the Home Office.

A number of Committee Members queried why this piece of work was being undertaken at all, suggesting that any barriers to collaboration between blue light services could be overcome within the existing governance structures for those services.

In response, Julia Mulligan noted that there was evidence of good joint working between emergency services in the county but that there was scope for much more to be done. All of which would improve outcomes whilst also saving money.

Cllr John Blackburn queried whether the process was being rushed.

Julia Mulligan stated that the time being taken was similar to other areas and that in North Yorkshire the process has been extended by a month.

Committee Members then raised a number of queries including:

Cllr John Blackburn then asked what the next steps were and where blue light services would be in five years. He suggested that the proposals for changes to governance arrangements were only the starting point for further developments.

Cllr Bob Packham asked why the governance arrangements were being reviewed in isolation of the operational arrangements, suggesting that both needed to be considered in parallel.

Cllr Tony Randerson remarked that the proposals, as outlined to date, did not seem capable of delivering any improvements to blue light services.

In concluding, Julia Mulligan referred to the following key document:

Emergency Services Collaboration Working Group – National Overview 2016:
<http://www.apccs.police.uk/wp-content/uploads/2016/11/Emergency-Service-Collaboration-Working-Group-National-Overview-2016.pdf>

Resolved -

- a) That the verbal update be noted
- b) To support the principle of collaboration between emergency services in the county, where there is a strong business case that supports it and where it delivers improvements in outcomes
- c) That Julia Mulligan attend a future meeting of the Committee to provide an update on progress with the development of the business case and proposals for increased collaboration between North Yorkshire Constabulary and North Yorkshire Fire and Rescue Authority
- d) Consideration be given to inviting a representative of the Fire Authority to give an insight into the proposals for increased collaboration, from their perspective.

121. Transforming Rehabilitation

Considered –

The presentation by Louise Johnson, National Probation Service, North Yorkshire and Martin Weblin, Interserve, providing an update on the provision of rehabilitation services for adult offenders and data on reoffending rates in the county.

This issue was scrutinised by the Committee in its role as the Crime and Disorder Committee for the purposes of Part 3 of the Police and Justice Act 2006.

Daniel Harry, the Scrutiny Team Leader, set the context for discussions and confirmed that Wendy Capes and Martin Weblin previously attended the committee meeting on 18 January 2016 to provide details of the changes to delivery of probation services under the Government's Transforming Rehabilitation agenda. At the meeting, committee members expressed concern at the lack of performance data and analysis provided.

Louise Johnson gave an overview of the National Probation Service and further structural changes that have taken place over the past year. As of 1 April 2017, the National Offender Management Service became Her Majesty's Prison and Probation Service. North Yorkshire is part of the North East Division. This covers a very large area and the support services that are in place are different to previously.

Louise Johnson noted the frustrations of Committee Members regarding the lack of data for adult reoffending rates in the county explaining that the Ministry of Justice monitors reoffending rates by tracking cohorts of adult offenders over an extended period. Interim data is available but has to be treated with caution.

By way of providing the Committee with some reassurance that the systems and services are in place in the county to reduce adult reoffending, Louise Johnson highlighted the outcome of a recent HMIP Quality & Impact Inspection of Probation Services in York and North Yorkshire. The key points were included in the presentation.

Martin Weblin then provided an overview of the interim data for adult reoffending rates in the county. He noted that when the Community Rehabilitation Company was sold to Interserve in February 2015 all historical case records were transferred to the Ministry of Justice, along with responsibility for tracking reoffending rates. As a result, there is no means locally of checking through case files to see whether an offender has reoffended.

Martin Weblin confirmed that the next full dataset would be available after October 2017.

Martin Weblin stated that the interim data suggested that offending rates in North Yorkshire were reducing and that they were comparable to other similar areas. He noted that the Offending Group Reconviction Scale (OGRS) scores for the cohort that had been identified for North Yorkshire suggested that these offenders were more likely to re-offend than those in cohorts for other areas of the North East Division. As such, a comparison across the area was not being made on equal terms.

He also noted that issues such as Police targeting, CPS decisions about prosecutions and court diversion schemes varied across the area and that this would affect the data.

There followed a discussion about the interim data that had been presented and

whether this enabled the Committee to understand what was happening with adult reoffending in the county.

Cllr Tony Randerson highlighted his concern that the interim data was unclear and open to a wide range of interpretations.

Cllr Andrew Lee suggested that the data indicated that reoffending rates in North Yorkshire were amongst the highest in the NE Division and not reducing as quickly as other areas.

Cllr Val Arnold noted that the interim data was confusing and did not enable the Committee to understand whether things were getting better, worse or staying the same.

Cllr Cliff Lunn remarked that the benchmarking data was unhelpful.

Daniel Harry reiterated to Louise Johnson and Martin Weblin that the Committee required access to data that enabled them to understand whether adult reoffending in the county was getting better or worse or staying the same, what the causes were and what was being done about it.

In conclusion, the Chair Cllr John Blackburn suggested that Daniel Harry, Louise Johnson and Martin Weblin meet once the cohort data had been released by the Ministry of Justice in October 2017 to determine what data, information and analysis could be brought back to the committee.

In the interim, Louise Johnson and Martin Weblin suggested that adult reoffending rates for North Yorkshire with data from the Ministry of Justice were available online:

http://lginform.local.gov.uk/reports/lgastandard?mod-metric=1085&mod-area=E10000023&mod-period=3&mod-group=AllCountiesInCountry_England

Resolved -

- a) That the presentations be noted
- b) That Louise Johnson and Martin Weblin attend the meeting of the North Yorkshire County Council Corporate and Partnerships Overview and Scrutiny Committee at 10.30am on 22 January 2018 to provide an update on:
 - The effectiveness of rehabilitation programmes in the county for adult offenders
 - Current data for reoffending rates for adult offenders in the county with comparisons to similar areas.
- c) That Louise Johnson and Martin Weblin meet with the NYCC Scrutiny Team Leader, Daniel Harry, in advance of the January 2018 meeting of the committee to determine how the October 2017 data release can best be shared with the committee.

122. North Yorkshire Tobacco Control Strategy

Considered –

The presentation by Emma Davis, North Yorkshire County Council Public Health and Andy Robson North Yorkshire County Council Trading Standards, providing an update on the implementation of the North Yorkshire Tobacco Control Strategy. There was a particular focus upon community safety and the effectiveness of partnership working.

This issue was scrutinised by the Committee in its role as the Crime and Disorder Committee for the purposes of Part 3 of the Police and Justice Act 2006.

Emma Davis gave an overview of the 10 year strategy for prevention and reduction of smoking in the county. The strategy has been led by the multi-agency Tobacco Control Steering Group and identifies actions across the following 5 priorities:

- Prevention for children and young people
- Normalisation of a smokefree lifestyle
- Tackling illicit tobacco
- Helping people to quit
- Communication and marketing.

The overarching aim is to create a smoke free generation.

Emma Davis confirmed that the implementation of the strategy was reported on an annual basis to the North Yorkshire Health and Wellbeing Board and that a performance management framework was in place to help monitor in-year performance against key targets and milestones.

Andy Robson then gave an overview of the work that was done by Trading Standards and others to disrupt the supply of illicit tobacco in the county and reduce the number of underage sales of tobacco products.

He stated that there is a strong partnership of agencies working together to tackle illicit tobacco supply and sales but that the proximity to the shipping ports at Teeside and Hull meant that there was a supply route of illicit tobacco products into the county. Andy Robson said that successful seizures of illicit tobacco and successful prosecution of people doing underage sales were highly publicised to serve as a deterrent.

Cllr Cliff Lunn noted that it was not illegal for young people under 18 years of age to smoke but that it was illegal for someone to supply them with tobacco products.

Cllr Andrew Lee queried whether e-cigarettes were a better alternative to traditional tobacco products or whether there was not enough understanding of their long term effects to draw any conclusions.

In response, Emma Davis, stated that whilst there were no long term studies on the health impacts of e-cigarette it was clear that the legitimating produced e-liquids did not contain many of the harmful chemical additives and tar that was found in traditional cigarettes.

Cllr Val Arnold queried why the prevalence of illicit tobacco was so high in Ryedale.

There followed a discussion about the cost of cigarettes and tobacco products that were legitimately available in shops, compared to those that were illicit. This cost differential may be as much as 50%. Committee Members were then concerned that one of the unintended consequences of raising the price of cigarettes and tobacco products was the creation of a demand for illicit cigarettes and tobacco products that were unregulated and had no production standards or controls in place. The result of which may have a significant and negative impact upon people living in some of the more deprived areas of the county.

A link to the breathe webpage that has the video that was part of the

presentation given by Emma Davis but which could not be played at the meeting itself follows - <http://breathe2025.org.uk/>

Resolved -

- a) That the presentation be noted
- b) To support the principle of what the Tobacco Control Strategy is trying to achieve
- c) That Emma Davis and Andy Robson attend a future meeting of the Committee to give an update on the progress being made with the implementation of the strategy.

123. Work Programme

Considered -

The report of the Scrutiny Team Leader inviting comments from Members on the content of the Committee's programme of work scheduled for future meetings.

Resolved -

That the content of the Work Programme report and schedule be agreed, subject to inclusion of the additional elements identified in discussions around following agenda items.

124. Chairman's concluding remarks

The Chair, Cllr John Blackburn, noted that this was the last meeting of the Corporate and Partnerships Overview and Scrutiny Committee ahead of the May local government elections. As such, he took the opportunity to wish the best of luck to all members, whether they were standing for re-election or moving on to other things.

The meeting concluded at 12.35.

NORTH YORKSHIRE COUNTY COUNCIL

CORPORATE AND PARTNERSHIPS OVERVIEW AND SCRUTINY COMMITTEE

19 JUNE 2017

WORKFORCE UPDATE

Purpose of Report

1.0 This report updates the Overview and Scrutiny Committee on the County Councils changing workforce, presents key workforce data, details progress on the Workforce Plan and sets out some key priorities for the year ahead.

2.0 A Smaller Workforce:

2.1 The County Council's workforce (non-schools) continues to reduce at a relatively steady pace as below:

	Headcount	FTE
Q4 2012/13	8580	5841
Q4 2013/14	7715	5665
Q4 2014/15	7650	5680
Q4 2015/16	7545	5632
Q4 2016/17	7420	5607.

It should be noted that headcount has reduced to a greater extent than FTE because a large proportion of posts removed have been very part time often for only a few hours a week. The service changes which led to these headcount reductions are now coming to an end with remaining restructures being fewer in number and with less workforce impact, and should in the main be concluded by early 2018-19.

2.2 The overall non-schools FTE reduction has been some 13% since 2010, which is a 19% reduction in headcount, and reductions are higher if schools staff are included. However these reductions include schools converting to academies when numbers are removed from NYCC records and so do not represent an actual reduction in the education workforce of this size, although undoubtedly there has been a reduction as schools have restructured and reduced numbers.

NYCC reductions prior to 2014 focused in the main on managerial and back office/support posts and were well over 20% (including senior manager reductions at 24%). Since 2014 the reduction of management posts has continued to be the biggest annual change in workforce profile. The reduction in senior manager posts now stands at 30% less than 2010, and is consistent with senior management pay benchmarking which shows NYCC to have a lean management ratio compared to other relevant comparator councils. By contrast frontline staffing reductions prior to 2014 have reversed recently, now standing at just over 2% down on 2010.

2.3 The reduction in headcount would have been larger but for a number of factors:

- Staff are moved from relief contracts to substantive contracts when they work regular patterns/hours. Relief contracts are not included in FTE or headcount but spend on relief staff is in directorate staffing budget. So moving staff from relief to substantive contracts increases numbers but not budget.
- Numbers have increased recently with the creation of new corporate teams for Property Services and Procurement following the TUPE transfer in of staff linked to the Property Services contract and from Northern Procurement Group.

- There has been an increase in posts funded by government grants/initiatives notably in CYPs for Partners in Practice posts.
- New traded service contracts, generating additional income have increased numbers in some areas.

2.4 Since April 2014 which was the start of the 2020 change programme the impact on staff of organisational restructures has been:

- Over 3500 staff involved in redundancy consultations for 74 restructures resulting in 685 staff displaced (meaning their job no longer exists in the new structure)

For the staff displaced:

- Over 250 left voluntarily for other jobs during the consultation and implementation period.
 - 135 staff have been redeployed
 - Around 370 redundancies, of which the majority (over 200) were voluntary, and 16 retired
- The number of voluntary leavers above relates to the long lead period in implementing restructures, which allows post reductions to be achieved by holding vacancies caused by normal turnover, and staff at risk of redundancy seeking alternative employment.

2.5 In terms of the cost of redundancies £5m was allocated in 2010 for One Council changes redundancy and pension strain costs. This was spent over a 4-5 year period and a further £5m allocated in 2014/15 for 2020 restructure costs of which £2.56m has been spent to date. The County Council exit payments are those set out in relevant legislation notably the Redundancy Modification Order as applicable to local government and the LGPS if staff made redundant are over 55. Additional payments via available discretions are not used. This spend compares well with costs and spend across comparator authorities which average £20 -30m. The average payment to staff (including pension strain for LGPS) is around £9k compared to locally for example £60k at Selby and £195k at Hambleton.

3.0 Supporting our Workforce through Change

3.1 Over 80% of staff have been through a restructure and been declared at risk of redundancy with some having been through this process 2 or 3 times since 2010. Increasingly there is less opportunity to redeploy staff than previously due to the more specialist and senior posts affected. Support to staff has therefore focussed on achieving 'good outcomes' for staff, acknowledging that this may not be continued employment with NYCC. As part of measuring outcomes for displaced staff their ultimate destinations is recorded as far as possible and where known these are:

- 50% found other employment
- 43% did not wish to seek new work
- 2% self-employed or in further training
- 5% unemployed and still seeking work

This means for displaced staff it can be considered that 95% achieved a positive alternative outcome.

3.2 In 2016/17 staff have continued to be supported through a variety of routes recognising staff have different needs and choose different solutions:

- Online resources (covering a range of topics from job seeking and redeployment to fostering, adoption and volunteering) updated on an ongoing basis, including links to external providers and sources of free specialist advice and guidance to staff if needed e.g. to retrain, set up in self-employment or flexibly retire. This is accessed by up to 100 staff per week, although this has understandably dropped to approx. 40 per week since the larger restructures have concluded
- Information fairs attracting around 50 staff with representatives from a range of organisations able to answer staff questions, eg training, volunteer and enterprise organisations, job centre, HR, pensions, money and careers' advice

- A roadshow and drop in surgeries for staff affected by specific restructures in various locations across the county so all staff have the opportunity to attend locally
- A variety of workshops for staff covering personal strategies for dealing with change, redeployment and all aspects of modern ways of job/career seeking such as social media, including some bespoke interview skills workshops as often staff affected have not been through an interview process for a number of years and understandably feel very anxious
- Redeployment support offered on a 1:1 basis for all staff affected by a restructure

4.0 Recruitment, Turnover & Attendance: The Council has continued to be generally successful in recruiting and retaining, and activity in recent years has focussed on frontline and operational posts. NYCC advertised nearly 1,400 vacancies in 16/17 and had 12,500 applicants over the year. Full year advertising spend was £53k with paid for advertising limited to senior and specialist positions. Social media and digital advertising is used well and this year success was recognised by NYCC winning Best Social Media Campaign in the PPMA (Public Service People Managers Association) awards for the cleaning services campaign.

The all authority turnover increased to a higher than usual level of 14.9% due to staff reductions ahead of and during 2 major restructures in Adult Care and Support and the Library Service. This is just above the average turnover for upper tier authorities of 14.3%. The increase was due to involuntary leavers via redundancy and increased voluntary leavers in the run up to restructure implementation. Higher leaver figures are inevitable when large restructures are being implemented.

- 4.1 Care workforce:** An area of continuing concern is the care workforce, both directly employed by NYCC and across the wider sector locally. Whilst NYCC in the main manages to recruit care staff to vacancies this continues to be difficult and the recruitment and retention difficulties in the care workforce are well documented. National reports predict a shortfall of some 200,000 care workers by 2020 which is predicted to be exacerbated by the run up to and outcome of Brexit. In addition locally the following issues are relevant;
- Demand for services is increasing against a backdrop of reducing unemployment with only 1,639 unemployed (reduced by 41% from 2,795 people just 18 months ago) in North Yorkshire of which only 155 are between the age of 16-24 (reduced by 66% from 470 young people 18 months ago). Set against this context there is strong competition for staff locally and developments such as the opening of a new supermarket or hotel in an area results in a loss of care staff as they move to an alternative job and sector.
 - The age profile of the care workforce is an obvious concern with some 40% of the workforce set to retire over the next 7 years and just 3% of the workforce aged 18-24. There is a real need to attract younger people into the sector and decrease the age at commencement which currently stands at 45 years of age, compared to 25 back in 1971.
 - Care roles suffer from the perception of being low paid, low value roles and there is a need to challenge and change this perception.

There are many reasons for the recruitment and retention difficulties, and there is no single approach to resolve them. The Make Care Matter, a whole sector multimedia recruitment campaign, is part of a long term project that engages various groups including external care providers, education providers, job seekers, students and current employees to increase attraction to the care workforce. A website has been developed: www.makecarematter.co.uk, which includes sector-wide material such as employment opportunities, career progression routes, staff case studies and blog posts, a student hub and positive news stories. Users will be signposted from existing campaigns and initiatives including roadshows, careers fairs, open days and social media activity.

Promoting the social value, describing the positive impact care roles have on people's lives, and identifying clear career paths with a route to professional higher paid posts should help to offset challenges and increase attraction to these roles.

4.2 The implications of Brexit: The potential impact on NYCCs workforce is significantly less than other areas. Only around 4% (300 headcount) of the workforce are non UK nationals, a proportion of which will be EU nationals. Using census data it is estimated that approximately 3% (225) of the workforce are EU nationals. However in the private and voluntary care sector the reliance on EU nationals is estimated to be as high as 12-15%. Aside from those already employed in the care sector there are significant numbers of EU citizens working in the retail, tourism and hospitality sectors locally. If these EU workers leave there will be further pull on the existing care workforce to fill the resulting gap.

Work is ongoing to better understand and plan for any impact including:

- Auditing the workforce to understand the potential impact and whether offering early support would minimise this
- Communication and engagement with staff
- Considering local labour market and skill shortages, and how to attract new potential groups eg ex-forces.
- Understand any wider implications beyond the directly employed workforce, for example in the wider health and care sector, education, agriculture and hospitality.

4.3 Sickness Absence: NYCC continues to perform well although the number of days lost to sickness has gone up by just over 1 FTE day lost from last year. Some of this is the result of more complete reporting now that all staff sickness absence is recorded online. Until recently relatively large staff groups such as cleaning and catering recorded an input absence data differently. In addition the long period of uncertainty for staff involved in the 2 big restructures in Adult Care and Support and Libraries may have increased absence levels.

While this year's absence figures have shown increases they still compare favourably across all sectors as illustrated in the tables below, and within the Yorkshire and Humber Region NYCC's performance was second only to Richmondshire District Council. The majority of NYCC staff (51%) had no days off sick at all in 2016/17.





4.4 Stress related absence: There has been a lot of media coverage recently on the impact of stress on the public sector workforce, with much higher absence figures than the private sector outlined. A survey by mental health charity Mind found that around half (48%) of public sector respondents said they had taken time off because of their mental health, more than private workers where less than a third (32%) said they had taken time off. The most recent CIPD absence survey summarised performance in the public sector as follows;

- The main causes of absence are similar to previous years.
- Minor illness remains the most common cause of short-term absence, followed by stress.
- Stress, acute medical conditions and mental ill health continue to be the most common causes of long-term absence with nearly a third of organisations seeing an increase in stress-related absence over the past year and two-fifths a rise in reported mental health problems.

By contrast at NYCC stress, depression and anxiety accounted for 18% of all days lost to sickness (down from 21% in 2015/16 and over 30% in 2014/15) and was the 3rd most common reason for sickness absence after musculo-skeletal and infections.

Paul Farmer, CEX of Mind highlights that a vital part of changing the lives of people with mental health problems is to tackle the culture of “fear and silence” in the workplace that stops people opening up about what they are experiencing. “But it’s also vital that when people do speak out they get the right help and support at the right time,” he added “By promoting wellbeing for all staff, tackling the causes of work-related mental health problems and supporting staff who are experiencing mental health problems, organisations can help keep people at work and create mentally healthy workplaces where people are supported to perform at their best.”

3 recent blogs, by the Chief Executive and 2 other Management Board members, have highlighted the experience of NYCC staff with different mental health problems. These personal stories, together with the supportive comments left by staff, managers and elected members, highlight the increased openness and willingness to talk about mental health problems and demonstrate top level support. Resources which are available to staff to support health and wellbeing include:

- The intranet site 'Boost' <http://nyccintranet/content/boost> supports employees to take responsibility for health and wellbeing and provides advice, support and activities to help o make healthy lifestyle changes
- Part of the site includes a 'Your Support' page <http://nyccintranet/content/your-support> which takes staff to the employee assistance programme with factsheets and information and online self-assessments focusing on diet, exercise, fitness, personal coaching, medical information and emotional support

- Confidential telephone support is also available 24/7 for all NYCC staff and family members living at the same address and covers telephone counselling, tax advice, legal advice (except for employment law), eldercare, childcare and medical information. The service is accessed via a free phone number on 0800 030 5182
- Stress related conditions can be linked to financial difficulties and so a scheme is being launched to support staff financial wellbeing, including help with debt management.

4.5 **Composition:** 82% of staff are female, 57% part time, many in multiple roles, 5.8% are 25 years old or younger, 1.5% are BME and 87% live in the county. The workforce composition has not changed significantly over recent years, except the proportion of staff in full time employment rather than part time working has increased to 43%. The proportion of staff under the age of 25 has increased this year after a few years of decline. It is hoped this will increase further with new approach to apprentices (see section 9).

4.6 **Spend on agency pay:** The workforce model at NYCC is based on employing staff on permanent contracts and supplementing this with internal relief staff (usually staff with an existing part time contract at a different location/in a different role) or using existing staff in the same team to work extra hours. Agency staff are only used in exceptional circumstances and when all other options have been exhausted. Spend on agency staff for 2016/17 was £374k compared to £311k in the previous year. Agency spend remains low compared to other local authority spend (comparable sized authorities spend an average £3m pa). The change in tax regulations (IR35) has had the effect of moving workers engaged under other terms to agency workers, and with this will come an expected increase in agency spend moving into 17/18. By way of comparison it was reported in the press during the year, in response to a Freedom of Information request, that agency spend at the following councils was £116m (Essex), £52m (Northamptonshire), £40m (Birmingham), and £29m (Lancashire). NYCC is 1 of only a handful of local authorities nationally with no children's social worker agency spend now or in the last few years. Many local authorities run on 20% agency social workers

5.0 Workforce Strategy

2020 service changes can fundamentally change what is needed for a specific staff group now and into the future and it is important that the Council is able to develop staff into changed roles and recruit the right staff where there are gaps. The 2020 Workforce Strategy is a roadmap for ensuring the Council has the right people with the right skills working in the right way within effective roles and structures so it can attract, develop, retain and motivate a high quality workforce into the future.

5.1 The current 2020 Workforce Strategy has been in place since 2015 and sets out the Council's priorities for its staff across 5 areas:

1. Transforming the Organisation
2. Managing and Developing Talent
3. Driving Performance
4. Engaging the Workforce
5. Working Together

Progress has been made against each priority and the strategy is now being refreshed to reflected changes and to consider what is needed in workforce terms to move beyond 2020. For example the need for staff in traded services to be much more commercially aware and develop appropriate skills. Progress will be included in the workforce performance reports considered by Executive and the Members Workforce Development Group consider and monitor progress for one of the priorities at each quarterly meeting

6.0 **Learning and Development:** Ensuring council staff have the right knowledge and skills continues to be important and 2020 service changes often alter roles and hence the skills needed requiring development and training for the staff affected.

6.1 Headline data for the last 12 months for staff development and training is:

- 1,269 classroom training events for 16,362 delegates (inc 2,331 from PVI Sectors)
- 616 started a qualification with 604 completed and by end of the year 201 on-going.
- 24,754 mandatory online learning completions (including 5,185 from PVI Sectors)
- 3,904 CPD(continuous professional development) training/learning activities undertaken
- 53 front line managers completed Foundation Level Management Programme
- 36 middle managers completed Middle Management Development Programme.
- 45 social work students placed and 32 Trainee Practice Educators being mentored

Online learning resources:

- Ashridge (Learning materials for managers) 1,157 views
- Stream Learning (short videos on how to communicate/manage effectively when faced with typical workplace problems) 913 views
- Learning Nexus (a suite of learning to support staff e.g. ICT courses, social care, health and workplace legislation) 22,522

These are delivered via the Learning Zone which had 1,440,748 views and can be accessed by staff from any electronic device 24/7.

6.2 The key training & learning priorities for this and next year include:

- Continuing to support the Council's main traded services with commercial skills development via a new programme
- Supporting the roll out of the 2020 Customer cross cutting theme
- Supporting CYPS with the role out of Partners in Practice including a range of training to assist with the extension of 'no wrong door' methodology into the social emotional & mental health service (SEMH), and looked after children / children leaving care services
- Support for roll out of the regional adoption service
- Support for further reshaping of adult social care particularly integration with health
- Support for reshaping the cleaning & catering service particularly for managers
- Induction for HAS assessment staff is being re-written in modular format to facilitate better access to the programme by a wider range of staff
- Social work teaching partnerships, revised competency frameworks, and Government proposals to test all social workers

7.0 Engaging the Workforce: During change it is even more important to engage, listen and act on the views of staff. NYCC takes this seriously and does so in a variety of ways.

7.1 The infographic at appendix 1 sets out some of the activities to promote staff engagement to date.

7.2 While the Council seeks to engage with all staff a tailored approach is needed as groups and professions are different and engage and respond in different ways. One such group is social workers who are nationally hard to recruit and retain. Appendix 2 sets out the very positive results for NYCC of a national survey of social workers

7.3 The next staff survey 'voice your views' went live on the 5th June and is open until end July. All staff are encouraged to take part and work is ongoing with staff groups considered 'hard to reach' eg cleaning staff to encourage response. Teams will be able to bench mark their outcomes against the last full survey in 2015 so they can monitor progress and highlight any areas where improvement is needed

7.4 The second annual staff innovation awards has been held which provided staff the opportunity to highlight work they or their colleagues had been involved in which they consider to be innovative. There were increased entries this time with a county wide innovation event held in December and directorates also have their own events to recognise

good staff performance. The third annual awards are planned for December' 17 with two new categories: Best Commercial Development and Best 'Bright Idea' which will be voted on by staff themselves.

7.5 Managers are expected to engage and involve staff in areas which affect them at work, particularly at a time of change, and this was a specific feature of the staff survey. To support this the behaviour and skills framework for managers was refreshed last year alongside a video which hopefully helps staff understanding why it is important. These also reference the importance of the annual appraisal conversations. This year 570 of 581 managers (98%) completed their appraisals on time compared to 80% last year. Managers continue to be engaged with the CEX in twice yearly discussion sessions and the next session of "leadership conversations" which Assistant Directors have with all line managers are due in the next few months based this time on continuous improvement within teams. The continued use of team brief as a cascade from the CEX via directors to all staff through line management ensures key messages and information is disseminated in a timely way.

8.0 Developing Talent: Work continues to improve the approach to succession planning, graduates, apprenticeships and qualifications to ensure there is the right staff talent available as needed to meet the demands for the future workforce. The approach to succession planning is based on roles which pose a risk to service continuity and resilience with 3 identified below against which plans are being worked up as part of appraisal and workforce planning processes or recruitment ;

- Senior Manager roles (grades SM1 and above)
- Service critical roles (relating to service resilience, eg HAS resource workers)
- Hard to fill or retain roles (at or above the Council average turnover of 14%)

In addition, all staff continue to have access to career development discussions as part of the normal appraisal process

8.1 The approach to graduates has been refocused to a more targeted approach on the specific professions needed in the future, such as social workers and engineers, as opposed to the previous more generic approach. Specific job related training will be provided within services supported by a corporate development programme for all graduates. Good relationships have been established with Universities that can supply these disciplines, and services have determined their needs. This will sit alongside the approach to apprenticeships which have changed to reflect national changes from the Enterprise Act.

8.2 An improved approach to qualifications is being developed to determine whether the Council has the appropriate qualifications framework in place to meet current and future service needs. This will include current needs as well as those created by changing roles as part of 2020 changes and will provide a picture of all statutory and mandatory qualifications needed across the Council to ensure service compliance and resilience. It will also consider how qualifications can build capacity where a new qualification requirement could improve workforce fit for a service area going forward, as well as where new provision of a qualification as part of wider measures could enhance the ability to attract, retain and succession plan in hotspot / hard to fill roles.

8.3 **Reward and Recognition:** NYCC continues to offer a range of ways in which staff can be recognised and rewarded. Managers can award thank you payments, additional increments or send a thank you email. Long service awards are hosted by the Chef Executive and an opportunity to celebrate long service with a partner or other guest. A new page on the intranet highlights the different ways in which good performance can be recognised and rewarded.

Recognition

Welcome to Recognition, where we celebrate your efforts and achievements. Our staff are at the centre of everything that we do, delivering services across the county that make a difference to individuals and the community we serve. You will find a range of ideas, tools and information, about the many ways we recognise and reward staff.



Saying thank you



A one-stop shop for saying 'thank you'

Individual performance management



Opportunities for reflection (appraisal) and recognition of achievement

Making a difference



Appreciating the positive impact our staff can make

External awards



Celebrating our successes with staff and the wider community

Bright ideas



We want to hear from you!

Innovation and internal awards



Recognising the achievements of our staff



8.4 Conversely where staff performance is not appropriate there are processes managers use to develop and manage performance which can impact on incremental progression. Data is not yet fully complete for this year but the figures available so far indicate 88.2% of increments have been approved (up from 83% last year) and just less than 11% (490) have either been withheld or removed (down from 13% last year) with only 0.8% still to process. Increments can be withheld as a result of poor conduct, capability or attendance.

9.0 **The Apprenticeship Levy:** Apprenticeships have changed with the government's new scheme including the levy and public sector targets, which present both challenges and opportunities.

9.1 On the challenge side:

- The levy and public sector target are unnecessary additional burdens at a time of continued pressure on public sector services and finances. Locally there are other challenges, notably the availability of apprentices. Recent figures show that unemployment in the county is less than 2% (1,639) compared to a national average of around 5%, with 155 aged under 24.
- Yet the NYCC target for apprentices is 480 given the inclusion of schools numbers and the calculation being based on headcount rather than more sensibly FTE. 60% of the workforce is part time so calculating on headcount inflates the target. The Council has to compete hard for staff locally which will be no different for apprentices when all local employers are also trying to recruit them.
- The levy, originally projected and budgeted at £750k p.a., increased to £2m with the inclusion of schools creating additional budget pressure. The inclusion of schools is at odds with the government's approach to local authorities' role in supporting schools and whilst NYCC is now responsible for the levy and target for maintained schools, the Government has ruled out top slicing DSG, discouraged pooled payrolls, and there are no mechanisms to ensure schools create apprentices.
- To fully recover the levy of £2m, the Council needs to appoint 913 apprentices, every year, depending on mix and cost. This figure is well beyond both service need and numbers available in the local economy.
- NYCC is a large employer recruiting some 12,500 new staff annually but many are for posts requiring experience in a particular area, sometimes post qualification. The target in effect requires around quarter of vacancies be filled by new apprentices already in employment elsewhere in the local economy.

9.2 However, the levy can also be an opportunity in shaping future workforce needs. Services have considered succession planning needs, identified workforce hotspot areas and likely future skills shortages. Apprenticeships can be a progression route into jobs still needed in the future rather than a training scheme.

- The current service demand is 370 apprentices, including schools, the majority in HAS, Cleaning & Catering and Business Support. This comprises 218 new staff to fill vacancies, with a summer campaign for HAS and Business Support planned for Sept/Oct launch. Property, cleaning & catering may have needs in the autumn after further service changes. All this assumes such volume recruitment is possible given the strong local economy. In addition the levy can be used for 152 existing staff who must have a service need to learn new skills. The 370 figure includes up to 20 undergraduates which will be a mixture of new and existing staff.
- These figures are for the first 12 months of intake but spread across the length of the apprenticeship, which in some cases will be up to 4 years, so service demand is unlikely to be sustained at 370 every year. Service demand will be revisited annually.
- Difficulty in recovering the levy is mitigated by the fact that NYCC has been awarded Main & Employer Provider status by the DfE, which gives the ability to deliver the Council's own apprentices and reclaim the levy, as well as deliver on a traded basis for others. The current estimate of levy recovery in the first 12 months of operation is £1.2m including schools. This may increase as more schools participate.
- Training & Learning team will deliver adult social care apprenticeships and Adult Learning will deliver for other disciplines and in schools. Where in house providers do not have the necessary expertise, e.g. engineering, DfE approved providers will be procured in the normal way. Public-public partnerships with providers will be used where possible.

- Schools are being engaged via primary and secondary school network meetings and Bursars & Admin Conferences. An on-line survey of schools apprenticeship needs is being conducted with results available by end June.
- Working with local universities on degree level apprenticeships in areas such as ICT will supplement the usual graduate entry, providing a bigger pool of applicants, greater interest from local young people and in the long run hopefully higher retention.
- Partnership working with LEP and Health partners to create cross sector programmes is particularly important in the health and social care sector given workforce shortages and statutory responsibilities, so that regardless of who provides the service staff are trained and skilled to a high level.
- The levy will, where appropriate, be used to support the ongoing development of existing staff and to give staff the ability to acquire a higher level of qualification and skills. There are staff who wish to progress their career but often lack the required level of qualification and this scheme can be used to address this.
- There are positive elements to the scheme such as the introduction of more degree level apprenticeships which provide local young people and career changers with the opportunity to secure a good job offer with training and complete their qualifications free of debt.

9.3 The new arrangements are far from ideal, and there is much hard work ahead, but nevertheless there are some clear opportunities for positive change and NYCC will use the levy to attract new talent, up skill existing staff and help future proof the workforce.

Justine Brooksbank
Assistant Chief Executive (Business Support)



Staff engagement

3,700 staff responded to biennial staff survey 2015 (pulse survey every other year)

Results in 2015

68% (above benchmark)
My line manager motivates and inspires me to be more effective in my job

78% (above benchmark)
I find my job rewarding

65%
I am encouraged to think innovatively

Our 2016 pulse survey shows improvement in 8 areas, static in 1 and 1% drop in 1 area

Monthly team briefing for all staff

Annual engagement events for 400 managers with the chief executive

307 Managers engaged in 17 leadership conversations with senior managers

359 Thank you payments issued
88 bright ideas received last year

78 innovation award nominations, with 21 finalists and 5 awards

Intranet statistics for 2016

Over 2.1m sessions on our intranet

412 Corporate news articles published

Top news articles are routinely viewed over 2,000 times

78 blogs from our senior management team, viewed nearly 90,000 times, received over 1,600 'likes'

Engaged staff in 85 forums, with 1,500 comments

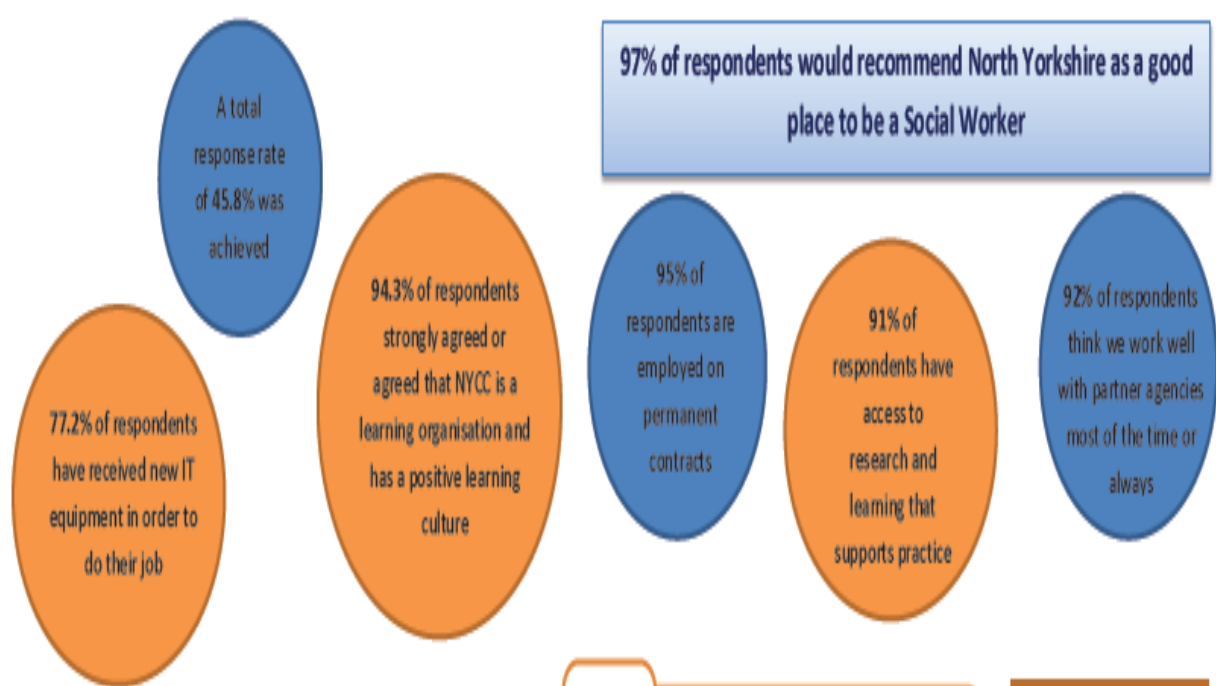
Ran 26 polls and registered over 2,000 votes

Average over 4,000 logged on users daily





Results of national survey of social workers 2016; NYCC results



"The people I have worked with over the last eleven years have been supportive and inspiring, this includes, social workers, managers and senior managers as well as trainers"

82% of Social Workers have between 1-20 cases open to them

95% of respondents have NOT had to take sick leave in the last year due to stress at work

"NYCC is a fantastic forward thinking organisation"

88% of respondents feel their caseload is completely or almost manageable

84% of respondents often or always feel supported to manage any work-related pressures



"My role gives me a sense of belonging and I am proud to work for North Yorkshire. The Authority has allowed me to grow and develop as a professional and has helped me form my identity as a social work professional."

North Yorkshire



Youth Justice Service

Julie Firth
Head of Prevention

Partner Contributions 2017/18

Agency	Staffing costs (£)	Payments in kind (£)	Pooled Budget (£)	Total (£)
NYCC	314,880	269,279	569,720	1,153,879
Police/OPCC	97,533	0	284,178	381,711
Probation	67,553	0	10,000	77,553
Health	57,302	0	60,632	117,934
YJB	0	0	736,322	736,322
Total	537,268	269,279	1,660,852	2,467,399

- 2017/18 has seen some stability re funding contributions
- NYCC contribution increased by £31k re inflation
- Contributions from the Police/OPCC and Health, remained at the same level as 2016/17.
- YJB Grant funding increased by £3k
- NPS decreased funding by £15k as per the national agreement

Youth Justice Plan Priorities 2016/17

- Service Review
- Reduction of crime
- Young people in custody
- Reduce First time Entrants
- Restorative Justice & Victim Engagement
- Increased awareness of Child Sexual Exploitation

Context

Offending Cohorts

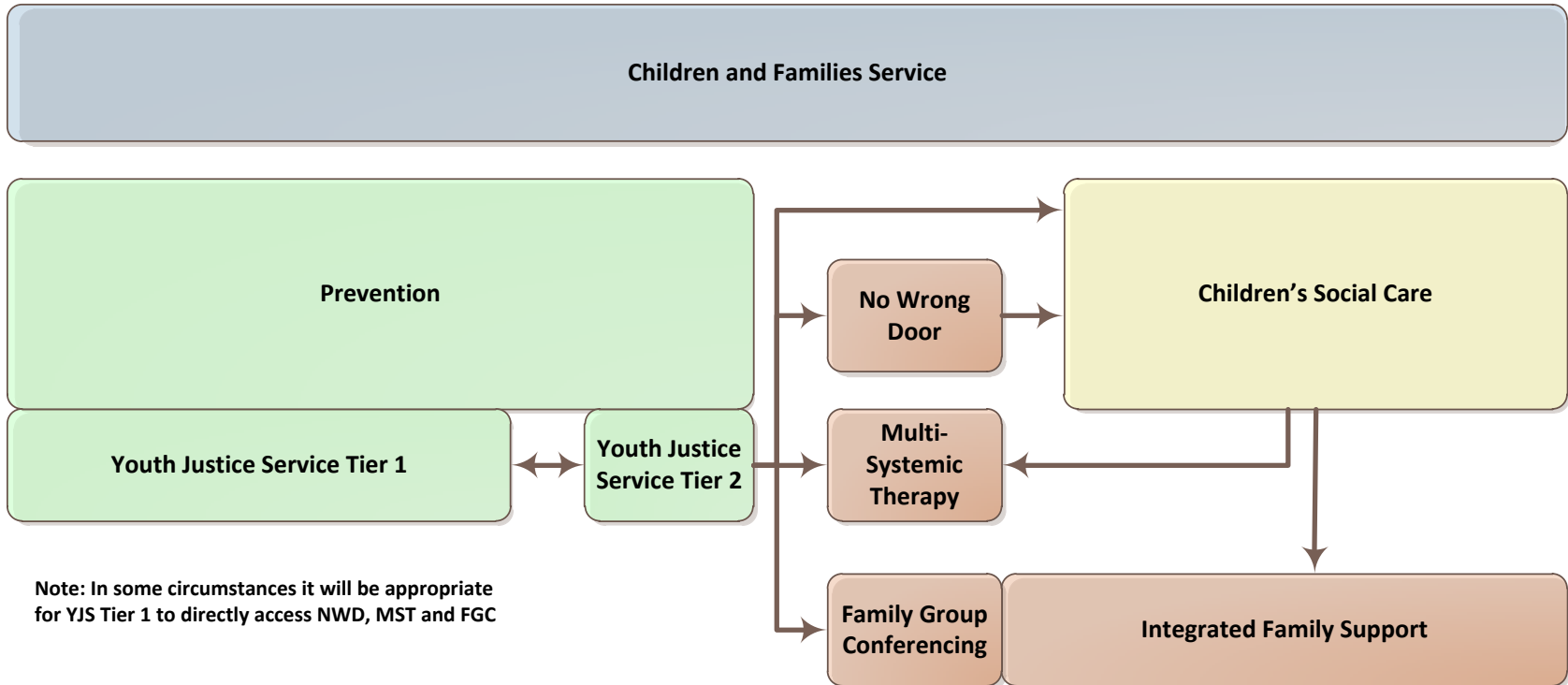
- The number of young people in the youth justice system nationally has reduced by approx. 80% since 2007.
- This picture is reflected in North Yorkshire when comparing the position in 2007 with the most recent data
 - Cohort size reduced from 1,756 to 361 - 79% reduction
 - No. of First Time Entrants reduced from 1,175 to 217 – 81% reduction
- The young people remaining in the cohort are more complex and challenging with characteristics that suggest they are more likely to re-offend.
- There has been a shift in the age group who are most likely to re-offend, with the 10-14 age group now more likely to re-offend than the 15-17 age group.

Youth Justice Review

- Financial
 - £160,000 2020 savings
 - £164,000 reduction impact – reduction in government funding
- Reduced Caseloads
 - Approximately 44% reduction
- Drive for more efficient services
- National review of Youth Justice – Charlie Taylor Report

Review Objectives

- Focus on early intervention and prevention to reduce first time entrants
- Greater integration with Children and Families Service
- Reduced hand offs for families
- Achieve a balanced budget
- Achieving savings



Tier 1

- Out of court disposal panels
- Out of court disposals
- Referral Orders – 6 months or less
- Bail Support
- Reparation Orders
- Parenting Orders
- RJ Services and Victims

Tier 2

- Referral Orders – 7 months or more
- Community Orders
- Custody
- Remands and Bail Support
- Appropriate Adults
- RJ Services and Victims
- Court Services Including Weekends and Bank Holidays

There are 3 National Measures for YOTs

- 1) First Time Entrant rate per 100,000 of 10-17 population
- 2) Re-offending – 12 month tracking period:
 - a) Percentage of offenders who re-offend
 - b) Average number of re-offences per re-offender
- 3) Use of Custody rate per 1,000 of the 10-17 population

Measures are also agreed by the YJS Management Board, reported on quarterly and included within the Strategic Plan.

First Time Entrant rate per 100,000 of the 10-17 population

- Latest data relates to period Oct 15-Sept 16
- 379 per 100,000 (204 young people)
- Rate of 379 = 87th out of 137 YOTs
- Rate has decreased by 22% in the latest 9 month period
- The national rate is 327 per 100,000

Re-offending – 12 month tracking period:

a) Percentage of offenders who re-offend

- Latest data relates to period Jul 14 - Jun 15
- 41.5% = 89th out of 137 YOTs
- The national figure is 37.7%

Re-offending – 12 month tracking period:

b) Average number of re-offences per re-offender

- Latest data relates to period Jul 14 - Jun 15
- 4.11 = 124th out of 137 YOTs
- Decreases in the rate have been seen in each of the last three periods
- The national rate is 3.34

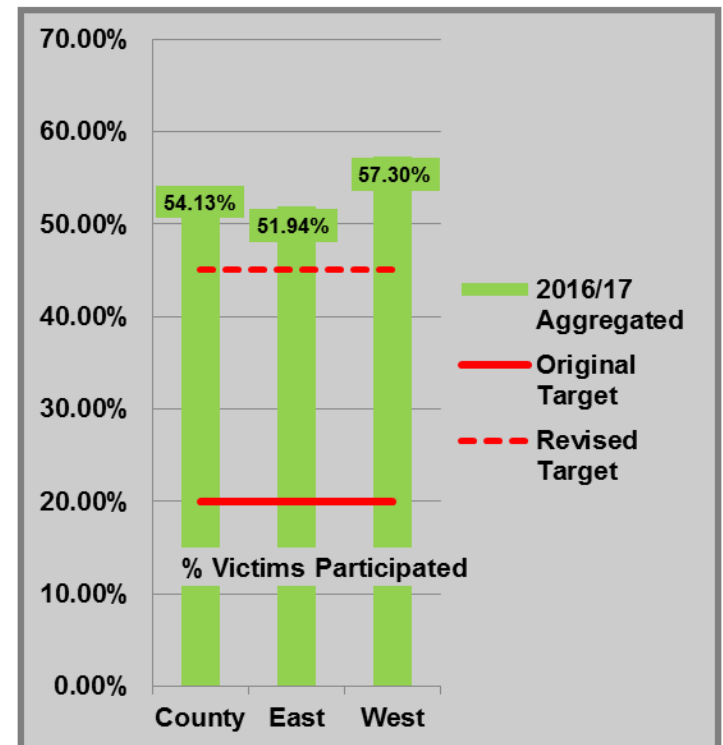
Use of Custody rate per 1,000 of the 10-17 population

- Latest date relates to the period Apr 16 – Mar 17
- 0.28 per 1,000 (15 young people)
- Rate of 0.28 = 63rd out of 137 YOTs
- The national rate is 0.36

Victim Engagement and Satisfaction

In Apr-Dec 2016, out of the 218 identifiable victims (relating to 169 disposals closed), 118 accepted a service from YJS. The level of the service ranged from a discussion with the victim explaining the process to the victim, attending a face to face mediation meeting and having the opportunity to meet the young person and explain how they were affected by the incident.

116 out of the 118 who received a service expressed their satisfaction with the service provided.



Horizon Scanning

- Charlie Taylor 'Review of the Youth Justice System'
 - Awaiting news on how this may be taken forward
 - **Recommendations included:**
 - A more devolved youth justice system
 - Secure schools located in the regions they serve
 - Replace the Youth Justice Board
 - All local authorities, police forces and health services should jointly operate diversion schemes

Increased awareness of Child Sexual Exploitation

- Members of the multi-agency VEMT group
- Carried out targeted project work with young people at risk
- Obtained awareness raising materials to use with young people
- Sent representatives to NYSCB briefings to cascade information to staff
- Assessment document has an improved focus on identifying CSE vulnerabilities

North Yorkshire



Youth Justice Service

www.ny-yjs.org.uk

North Yorkshire County Council**Corporate and Partnerships Overview and Scrutiny Committee****19 June 2017****Review of year two of the pilot of County Councillor Locality Budgets****1. Purpose of the report**

- 1.1. To review the operation of County Councillor Locality Budgets in the second year of the pilot (financial year 2016/17).

2. Background

- 2.1. The Executive agreed on 16 June 2015 to earmark £792,000 in total from General Working Balances for a two year pilot of Locality Budgets, with a brief evaluation at the end of each year. This was based on £5,000 a year for two years for 72 County Councillors, plus 10% to cover additional costs including administration, monitoring and evaluation. A summary of the scheme agreed by the Executive on 18 August 2015 is attached as appendix 1.
- 2.2. Locality Budgets enable County Councillors to respond to local needs by recommending the allocation of small amounts of funding to support projects or activities that directly promote the social, economic or environmental wellbeing of the communities they represent.
- 2.3. The scheme seeks to ensure that County Councillors have a clear role in the allocation of funding in their Division within the criteria and process agreed by the Executive. This role includes actively promoting the scheme within their Division so that the money is allocated to meet appropriate local needs.
- 2.4. Because the allocation of funding is an executive decision, the formal decision is taken by the Executive Member with responsibility for Stronger Communities, taking into account the information received and the recommendation of the relevant County Councillor.
- 2.5. Transparency is a significant feature of the scheme:
 - County Councillors are required to declare any interests when making a recommendation

- all decisions are circulated to all County Councillors and subject to normal call-in procedures, including five clear working days elapsing before implementation
 - all awards are published on the County Council website
 - many awards receive press coverage (the County Council's communications team will support every County Councillor to publicise one award per year, but many recipients make their own arrangements for publicising awards)
- 2.6. The second year of the pilot started on 20 April 2016 and the last date for the receipt of recommendations was 17 February 2017 (to allow sufficient time for decisions to be made before the start of the pre-election period linked to County Council elections in May 2017).
- 2.7. A review of the first year of the pilot (financial year 2015/16) was presented to Corporate and Partnerships Overview and Scrutiny Committee on 20 June 2016 and is available online at <http://democracy.northyorks.gov.uk/FunctionsPage.aspx?dsid=77988&action=GetFileFromDB>.

3. Review of approved recommendations in year two

- 3.1. 388 recommendations were approved; an average of just over five recommendations per County Councillor.
- 3.2. Only one County Councillor did not make any recommendations and the largest number of recommendations made by a County Councillor was eleven.
- 3.3. The funding committed in year one was £343,563 (95% of total budget). The average recommendation was £885, the lowest £300 (the minimum allowed) and the maximum was £5,000 (the maximum allowed).
- 3.4. 382 projects and activities were supported in total. This is slightly less than the number of approved recommendations because the scheme allows more than one County Councillor to support a project or activity provided that the total funding allocated to it does not exceed £5,000.
- 3.5. A list of all approved recommendations is attached as appendix 2 and a summary of committed funding by County Councillor is attached as appendix 3.

- 3.6. The majority (61%) of the funding was allocated for projects and activities managed by not for profit organisations (including charities and voluntary organisations), 28% by parish and town councils, 7% by schools, and 3% by NYCC directorates for additional services over and above mainstream budgets. A breakdown of committed funding by type of organisation is attached as appendix 4.
- 3.7. The funding was allocated to a very broad range of types of projects and activities, with the largest allocations going to projects and activities supporting village and community hall improvements (14%), environmental improvements (11%), non-school activities for children and young people (9%), defibrillators (8%), and sport for adults (7%). A breakdown of committed funding by type of project or activity is attached as appendix 5.
- 3.8. Some recommendations were closely linked to projects being established with the support of the Stronger Communities programme, but many were not. County Councillors receive a monthly update about local projects being established with the support of the Stronger Communities programme and the Stronger Communities Delivery Managers can provide additional advice on these on request.
- 3.9. Based on information supplied on recommendation forms, 264 (68%) of the approved recommendations were for a contribution towards the cost of a project or activity rather than the full cost. The total cost of the projects and activities supported was estimated to be £2,081,808; equivalent to 606% of the funding committed from Locality Budgets.

4. Changes in recommendations between years one and two

- 4.1. There was no significant change in the number of recommendations (from 376 in year one to 388 in year two) or the total funding allocated (from £349,996 to £343,563).
- 4.2. There was a small increase in the proportion of funding allocated for projects and activities managed by not for profit organisations (from 59% in year one to 61% in year two) and parish and town councils (from 23% to 28%), balanced by reductions for schools and additional NYCC services over and above mainstream budgets.
- 4.3. Village and community hall improvements, non-school activities for children and young people, and environmental improvements continued as the most popular type of project by funding allocated (albeit in a different order).

- 4.4. There was no significant change in the number of recommendations that were for a contribution towards the cost of a project or activity rather than the full cost (68% in both years), but there was a significant increase in the total cost of the projects and activities supported (up from the equivalent of 376% of the funding committed from Locality Budgets in year one to 606% in year two).

5. Review of administration in year two

- 5.1. A dedicated business support officer supported the scheme; managing all the documentation and payments as well as being the first point of contact and advice for County Councillors. It would not have been possible to administer the programme without this additional resource.
- 5.2. Recommendations were made throughout the year, however a significantly high proportion were made in the last three months.

6. Feedback from County Councillors

- 6.1. In March 2017 all County Councillors were asked by email to provide feedback on the scheme and 17 responded.
- 6.2. Comments included:
- “Enabled support to be provided for small community led and based organisations. It has enabled me to demonstrate that NYCC is supportive of small schemes which can make huge differences to my community's life”
 - “Locality Budget has been a great help to communities”
 - “The scheme has helped to give a measure of funding to quite a few local organisations that would otherwise struggle”
 - “For the most part it has encouraged communities to work together for the things they want which we can't provide”
 - “I also like the streamlined application process, and the speed of decision-making”
 - “With regards to the process, it could not have been simpler, the staff were extremely efficient and most helpful, I cannot think of any way to improve the administration”
 - “I first thought that the Locality Budget Scheme when introduced would be hard work, full of red tape and be difficult to find the right recipients. How wrong I was, the scheme was so easy to use, with excellent staff to help in every way, and was so rewarding to me as

a local County Councillor by getting involved with all community groups in my Division”

- “Schemes that would probably not have got off the ground have been funded ... [but] the spending is not strategic ... and I think there is a better use that council could make with the money”

7. Impact

- 7.1. The aim of the scheme is to enable County Councillors to respond to local needs by recommending the allocation of small amounts of funding to support projects or activities that directly promote the social, economic or environmental wellbeing of the communities they represent.
- 7.2. Measured against this aim, the scheme has had a positive impact. Over the two years every County Councillor has made recommendations and the scheme has supported 738 projects and activities that improve the social, economic or environmental wellbeing of local communities in North Yorkshire. The vast majority of supported projects and activities actively engaged volunteers in improving the wellbeing of local communities and two-thirds also levered in additional or match funding.
- 7.3. However, the very wide variety of projects and activities supported and the need to ensure that the costs of monitoring are not disproportionate, makes it impossible to meaningfully measure or compare the impact of individual projects and activities. Limiting the range of projects or activities that could be supported would enable a small number of measures to be specified, but this would significantly fetter the ability of County Councillors to respond to local needs.
- 7.4. County Councillors are provided with a copy of monitoring forms in respect of their recommendations so that they are aware of the impact of each project or activity and can take this into account when making future recommendations. Monitoring forms and appropriate supporting evidence are also reviewed by officers. Any concerns about potential fraud or financial irregularity are dealt with in accordance with standard Council procedures.

8. Equality

- 8.1. An equality impact assessment was undertaken before the scheme was introduced and this has since been reviewed. No adverse impacts were anticipated before the introduction of Locality Budgets and none have any been identified since.

8.2. The scheme explicitly states that recommendations in respect of projects or activities that are contrary to the Council's equality and diversity policy will not be accepted. Organisations also have to agree to meet all relevant legalisation including equality before receiving funding.

9. Future arrangements for Locality Budgets

9.1. In February 2017 County Council set aside £1.5m for Locality Budgets for the duration of the new County Council (2017/18 to 2020/21) subject to terms to be agreed with the Assistant Chief Executive (Legal and Democratic Services) in consultation with the Executive Member for Stronger Communities.

9.2. The new arrangements have now been agreed. The basics have not changed: £5,000 per Member per financial year; no moving of budget between financial years; recommendations from individual County Councillors (not applications by groups); and executive decisions by the Executive Member for Stronger Communities.

9.3. The scheme has been amended to:

- encourage County Councillors to consider how their recommendations can best be used to lever in additional funding, volunteers and community engagement - multiplying the overall impact
- require evidence of expenditure to be submitted with all monitoring forms (reflecting current practice)
- simplify the period during which a grant may be spent (funding will not be awarded for expenditure that has already been incurred, and expenditure must be completed within twelve months of the funding offer being accepted)
- introduce a reasonable period (three months) during which an organisation must accept or refuse a grant offer
- require that external organisations receiving grants are parish or district councils or voluntary or community organisations
- ensure that the limit of £5,000 for a project or activity is an annual limit and not cumulative since the start of the Locality Budgets scheme in 2015

9.4. The recommendation form has been amended to require County Councillors to provide a rationale for the recommendations and to declare all relevant interests including membership of external organisations who will benefit from a grant.

- 9.5. County Councillors were briefed on the revised scheme at the Members Seminar on 15 June 2017.
- 9.6. The time period during which recommendations and decisions can be made will normally be from 1 May to 28 February each financial year. In 2017/18 the period started on 15 June 2017 (because of the general election). In 2020/21 the period will end on 31 January 2021 (because of the county council elections).

10. Recommendation

- 10.1. That the Committee considers and comments on the second year of operation of County Councillor Locality Budgets

Neil Irving
Assistant Director (Policy and Partnerships)

County Hall
Northallerton

1 June 2017

Appendix 1 – Summary of the pilot scheme (2015/16 to 2016/17)

Appendix 2 – Approved recommendations in year two

Appendix 3 – Committed funding by County Councillor in year two

Appendix 4 – Committed funding by type of organisation undertaking the project or activity in year two

Appendix 5 – Committed funding by type of project or activity in year two

Appendix 6 – Summary of the Locality Budgets scheme agreed for the duration of the new County Council (2017/18 to 2020/21)

Appendix 1 - Summary of the pilot scheme (2015/16 to 2016/17)

1. Each County Councillor can recommend the allocation of funding to support one or more specific projects or activities that directly promote the social, economic, or environmental wellbeing of the communities within the Division that the County Councillor represents. Projects and activities must be lawful and not undermine the Council's or a partner's priorities or service delivery.
2. Each County Councillor has a total budget allocation of £5,000 per financial year. Budget allocations cannot be moved between financial years. The minimum funding which can be recommended for a project or activity is £300 and the maximum £5,000. Two or more County Councillors can jointly recommend funding for a project or activity, but the maximum total funding for any project or activity is £5,000.
3. Each County Councillor is provided with forms on which to make a recommendation. Completed forms (including a declaration of any disclosable pecuniary or personal interests) should be sent to the Locality Budget business support officer at County Hall.
4. If the Monitoring Officer has any concerns about any recommendation, this will be raised with the relevant County Councillor.
5. All recommendations will be considered by the Executive Member with responsibility for Stronger Communities (or in their temporary absence, the Leader), who will make a decision taking into account the information received and the recommendation of the relevant County Councillor.
6. In the event that the Executive Member with responsibility for Stronger Communities has a disclosable pecuniary or personal interest in a proposed grant, they will not take that decision, but will ask the relevant County Council officers to refer the matter for determination by the Leader.
7. The Locality Budget business support officer will notify the relevant County Councillor of the decision taken by the Executive member and the reasons. As an executive decision by an individual Executive Member it will also be the subject of a decision record and the decision record procedures.
8. All recommendations made by a County Councillor and all decisions by an Executive Member will be made in accordance with the principles of decision making set out in the Council's Constitution.

9. No recommendations or decisions will be made within the pre-election period in respect of a county council, district council or general election (ie the period between the day the notice of election is published and the final election results; normally six weeks).
10. Funding will not be awarded for projects or activities that have already been completed. Project or activities will be expected to start within three months and to complete within twelve months of the funding being awarded.
11. If funding is awarded for a project or activity to be undertaken or managed by an external organisation, the Council will offer a grant to the organisation provided that the organisation has an organisational bank account and agrees to:
 - provide the Council with a statement of how the funding has been spent and how it has benefited the local community;
 - allow the Council reasonable access to all records relating to the funding for at least four years after the funding has been awarded;
 - meet all relevant legislative requirements;
 - repay to the Council all unspent funding within one month if it has not been spent within twelve months of it having been awarded; and
 - acknowledge receipt of a grant from the Council in all publicity relating to the project or activity and in their annual accounts and report.
12. Funding will not be approved in respect of:
 - projects or activities that will only benefit an individual or an individual family or a private business;
 - political parties or trade unions or employers' associations or groups affiliated with any of these;
 - lobbying or lobbying organisations;
 - projects or activities that seek to promote a faith or belief as their main purpose;
 - projects or activities that are contrary to the Council's equality and diversity policy; or
 - organisations which actively or vocally oppose fundamental British values.
13. All projects and activities awarded funding will be sent a monitoring form which must be completed and returned to the Locality Budget business support officer at County Hall within twelve months of the grant being awarded. A copy will be provided to the relevant County Councillor by the Locality Budget business support officer.

14. If a satisfactorily completed monitoring form is not submitted within twelve months, of the funding being issued, a request will be made for the funding to be repaid within one month.
15. A sample of projects and activities awarded funding will be asked to provide additional evidence to substantiate their monitoring form (for example copies of quotes and receipts for expenditure).
16. If satisfactory additional evidence is not provided within one month, a request will be made for the funding to be repaid within one month.
17. Projects and activities that have not returned satisfactorily completed monitoring forms, or when requested provided satisfactory additional evidence, will not be eligible to for future funding.
18. All concerns will be dealt with in accordance with standard Council procedures relating to suspected fraud or financial irregularity.

Appendix 2 – Approved recommendations in year two

<i>Councillor</i>	<i>Amount</i>	<i>Description of grant / name of organisation</i>
Cllr Val Arnold	£762	Community Defibrillator for Kirkbymoorside / Kirkbymoorside Town Council
Cllr Val Arnold	£750	Helmsley Community Library start-up costs / Helmsley Community Library Group
Cllr Val Arnold	£750	Kirkbymoorside Community Library start-up costs / Kirkbymoorside Community Library Group
Cllr Val Arnold	£400	Purchase and installation of a Vortex Rotator & Goal Nets / Helmsley Recreation Ground
Cllr Val Arnold	£700	Installation of a Trim Trail at The Limes in Helmsley / Helmsley Town Council
Cllr Val Arnold	£700	Helmsley Cemetery Restoration Project / Helmsley Town Council
Cllr Val Arnold	£500	Advice and information board / Rosedale Parish Council
Cllr Val Arnold	£438	Updating the village hall toilet facilities / Cold Kirby Institute
Cllr Margaret Atkinson	£582.50	Allotments for North Stainley residents / North Stainley with Sleningford Parish Council
Cllr Margaret Atkinson	£400	Purchase a projector and screen for 1 st Masham Guides / 1 st Masham Guides Senior Section
Cllr Margaret Atkinson	£300	Purchase a flag and case for parades for 1 st Masham Guides / 1 st Masham Guides Senior Section
Cllr Margaret Atkinson	£300	Camping equipment for 1 st Masham Scouts and Beavers / 1 st Masham Scouts
Cllr Margaret Atkinson	£882.70	Purchase football training equipment / Kirkby Lions
Cllr Margaret Atkinson	£1,250	Hiring of the hall and instructor for local exercise class / Keep Moving Masham

Cllr Margaret Atkinson	£1,284.80	Purchase equipment for competitions & activities / Winksley-cum-Grantley Young Farmers Club
Cllr Andrew Backhouse	£1,600	Removal of four trees at St. Mark's Family and Youth Centre / St. Mark's Parish Church PCC
Cllr Andrew Backhouse	£1,800	Provision and extension of library services / Newby and Scalby Library and Information Centre
Cllr Andrew Backhouse	£1,600	Start-up costs for Mini Music Signers and the purchase of a noticeboard / St. Mark's Church
Cllr Robert Baker	£500	Provision of modern heaters / Kirby Wiske Village Hall Committee
Cllr Robert Baker	£1,000	Installation of CCTV / Dalton Village Hall Committee
Cllr Robert Baker	£500	Thirsk8 Park asset transfer / Thirsk8 Park
Cllr Robert Baker	£1,000	Purchase of logoed clothing / 1 st Topcliffe Scouts
Cllr Robert Baker	£1,000	Start-up, marketing and training costs / Thirsk Community Library
Cllr Robert Baker	£405.59	Purchase a replacement timber park seat / Thornton le Street Parish Council
Cllr Robert Baker	£300	Village green improvements at Skipton on Swale / Village Meeting
Cllr Arthur Barker	£500	Improvements to the disabled access at Kirkby Fleetham Village Hall Car Park / Kirkby Fleetham Village Hall Charity
Cllr Philip Barrett	£3,000	Widening of footway in Crosshills / NYCC Highways
Cllr Philip Barrett	£300	Replacement events shelter for 1 st Glusburn Brownies / 1 st Glusburn Brownies

Cllr Philip Barrett	£1,200	Start-up costs for South Craven Community run Library / South Craven Community Library Services
Cllr Philip Barrett	£500	Purchase a replacement portable training cage / Sutton in Craven Cricket Club
Cllr Derek Bastiman	£1,000	Replacing the worn out safety surface in Children's playground / Fylingdales Parish Council
Cllr Derek Bastiman	£1,000	Provide equipment and travel for girls and ladies Rugby / Scarborough Rugby Union Club
Cllr Derek Bastiman	£500	Purchase two defibrillators for within the Parish of Hawsker and Stainsacre / Hawsker and Stainsacre Parish Council
Cllr Derek Bastiman	£1,000	Maintain a library service / The Newby and Scalby Library and Information Centre
Cllr Derek Bastiman	£1,000	Purchase a replacement mower / Ravenscar Cricket Club
Cllr Derek Bastiman	£500	Support the students residential visit to London / Flyingdales School
Cllr Bernard Bateman	£500	Purchase additional planters for Ripon in Bloom / Ripon in Bloom
Cllr Bernard Bateman	£300	Grass cutting on Ripon Bypass for Ripon Rotary Club / Ripon Rotary Club
Cllr Bernard Bateman	£500	Ripon Parkinson's Support Group transport costs and events / Ripon Parkinson's Support Group
Cllr Bernard Bateman	£500	Ripon Community Gunpowder Plot / Rotary Club of Ripon Rowels
Cllr Bernard Bateman	£500	Re-carpeting central reception area of Ripon Community House / Ripon Community House
Cllr Bernard Bateman	£500	Ripon Re-Viewed project with the Ripon Civic Society / Ripon Civic Society
Cllr Bernard Bateman	£500	Brass For All with the Ripon City Band / Ripon City Band

Cllr Bernard Bateman	£500	Ripon Young Musicians of the Year 2016 event / Rotary Clubs of Ripon
Cllr Bernard Bateman	£500	Christmas Spectacular Concert in Ripon / Ripon Festival Trust 1986
Cllr Bernard Bateman	£400	Ripon Rotary Bike Ride / Ripon Rotary Club
Cllr Bernard Bateman	£300	Refurbish office space / Ripon YMCA
Cllr David Billing	£1,000	Gallows Centre Summer Club / Gallows Close Centre
Cllr David Billing	£1,000	Purchase football equipment for West Pier Juniors / West Pier Juniors
Cllr David Billing	£750	Halloween party and Christmas Grotto / Gallows Close Centre
Cllr David Billing	£500	Dean Road Chapel Heritage Hub timber survey / Dean Road Chapel Ltd
Cllr David Billing	£600	Riding for the disabled sessions / Woodlands Academy
Cllr David Billing	£1,150	Barrowcliff Juniors Multi-Sport sessions / Barrowcliff Juniors Football Club/
Cllr John Blackburn	£1,000	Tarmac the access road to the village hall / Folkton & Flixton Playing Fields Association
Cllr John Blackburn	£500	Purchase of 2 x noticeboards / Gristhorpe & Leberston Parish Council
Cllr John Blackburn	£750	Purchase of 2 x lecterns for village maps / Reighton & Speeton Parish Council
Cllr John Blackburn	£1,200	Purchase a Defibrillator and cabinet for Hunmanby / Hunmanby Parish Council

Cllr John Blackburn	£300	Purchase 10 new folding tables / Hunmanby and District Garden Association
Cllr John Blackburn	£450	Re-tarmacing of entrance to the village hall / Muston Parish Council
Cllr John Blackburn	£800	Purchase a height restrictor barrier / Hunmanby Allotment Association
Cllr John Blackie	£900	The Gayle Play Cabin Project / Hawes & High Abbotside Parish Council
Cllr John Blackie	£400	Purchase two re-chargeable defibrillator batteries for the villages of Muker and Keld / Muker Parish Council
Cllr John Blackie	£500	Employ a waller/contractor to undertake stone wall repairs / Carperby-cum-Thoresby Parish Council
Cllr John Blackie	£300	Purchase badminton equipment / Reeth Memorial Hall
Cllr John Blackie	£800	Purchase a shed and base / Fremington Village Hall Management Committee
Cllr John Blackie	£500	Support the Learning Curve Project / Yorebridge Sports Development Association (YSDA) Ltd
Cllr John Blackie	£300	Purchase IT equipment and create a website / Marske & New Forest Parish Council
Cllr John Blackie	£1,300	Installation of a zip wire at Bealah Bank play area / The Upper Wensleydale Sports & Recreation Ltd
Cllr David Blades	£2,770	Creation of staff car parking / Broomfield School
Cllr David Blades	£1,000	Bowling machine / Northallerton Cricket Club
Cllr David Blades	£1,230	Purchase a defibrillator for Romanby Primary School / The Friends of Romanby Primary School
Cllr Eric Broadbent	£2,388.52	Installation of a loop system / Scarborough Indoor Bowls Club

Cllr Eric Broadbent	£500	Dean Road Chapel Heritage Hub Ecological Survey / Dean Road Chapel Ltd
Cllr Eric Broadbent	£500	Purchase an Orcam for YCSS / Yorkshire Coast Sight Support
Cllr Eric Broadbent	£1,482	Refurbish existing boat feature / Residents and Friends of Trafalgar Square
Cllr Lindsay Burr	£600	Installation of a swing in the play area / Harome Parish Council
Cllr Lindsay Burr	£700	Purchase a picnic bench and outside lighting / Swinton Parish Council
Cllr Lindsay Burr	£350	Provide new lighting and handrails for the village hall / Amotherby Parish Council
Cllr Lindsay Burr	£500	Upgrade facilities in the Sixth Form Common Room / Malton School
Cllr Lindsay Burr	£500	Replacement of Tenor Horns / Swinton and District Excelsior Band
Cllr Lindsay Burr	£500	Purchase a new sound system as part of the refurbishment / Nunnington Village Hall Committee
Cllr Lindsay Burr	£300	Providing residents with musical entertainment / Malton White star Band
Cllr Lindsay Burr	£500	Purchase outside play equipment / St. Marys Primary School
Cllr Lindsay Burr	£500	Provide iPads for students / Amotherby School
Cllr Lindsay Burr	£550	Improve children's changing facilities / Kirkham Henry Performing Arts Centre
Cllr Elizabeth Casling	£1,966	Kelfield Village Institute re-building project / Kelfield Village Institute

Cllr Elizabeth Casling	£1,000	Defibrillator for Thorganby Village / Thorganby Parish Council
Cllr Elizabeth Casling	£575.85	Refurbishment of Escrick Jubilee Fountain area / Escrick Parish Council
Cllr Elizabeth Casling	£350	Refurbishment of the noticeboard / Thorganby Parish Council
Cllr David Chance	£2,000	Provide CCTV for Staithes Harbour / The Staithes Harbour Commissioners
Cllr David Chance	£995	Purchase sports equipment / Whitby Amateur Boxing Club
Cllr David Chance	£1,180	Provide specialist seating for children / WHISH Multi-Sensory Centre
Cllr David Chance	£825	Provide support to the Christmas Project / The Salvation Army, Whitby
Cllr Jim Clark	£750	Purchase and installation of a defibrillator cabinet / Harlow Community Centre Association
Cllr Jim Clark	£1,000	Installation and fitting of 9 oak finger posts / Pinewoods Conservation Group
Cllr Jim Clark	£1,750	Restoration of King Edward VII Memorial Gates / Friends of Valley Gardens
Cllr Jim Clark	£400	Purchase sound equipment / Harlow Friendship Club
Cllr Jim Clark	£1,100	Purchase plants & equipment for garden project / Rossett School
Cllr John Clark	£500	Provide Summer Sunday and Bank Holiday service / Moorbus Community Interest Company
Cllr John Clark	£1,250	Monthly Farmers Breakfast events at Middleton Village Hall / Ryedale Carers Support
Cllr John Clark	£2,000	Over 18s sessions at Atmosphere, Pickering / Ryedale Special Families

Cllr John Clark	£1,250	Provide refreshments for Pickering Hub / Next Steps
Cllr Richard Cooper	£500	Purchase additional Christmas lights for Harrogate / Harrogate Borough Council
Cllr Richard Cooper	£4,500	Salary costs of a part-time psychotherapist / Harrogate Homeless Project
Cllr Sam Cross	£750	Purchase fitness equipment / Filey Lions Club
Cllr Sam Cross	£1,000	Provide local entertainers for the Return of the Dragon / Festival of Filey
Cllr Sam Cross	£750	Purchase a grass cutter for Clarence Drive Playing Fields / Filey Cricket Club
Cllr Sam Cross	£1,000	Conduct a feasibility study for a Skate Park / Ravine Skate Park
Cllr Sam Cross	£1,000	Purchase ICT equipment to support learning / Filey Childcare
Cllr Sam Cross	£500	Purchase plinth & planting for boat feature / Filey in Bloom
Cllr Gareth Dadd	£2,098	Thirsk Museum window replacement and repair to building / Thirsk Museum
Cllr Gareth Dadd	£2,000	Improvements to the foyer at The Ritz Cinema in Thirsk / Ritz Cinema (Thirsk) Ltd
Cllr Gareth Dadd	£375	Information sign for HGVs in a lay-by on Sutton Bank / NYCC Highways
Cllr Gareth Dadd	£527	Start-up costs of community library / Thirsk Community Library
Cllr Margaret-Ann de Courcey-Bayley	£308.27	Pop Up Volunteer Centre / Harrogate & Ripon Centres for Voluntary Service

Cllr Margaret-Ann de Courcey-Bayley	£1,200	Upgrading the Christmas Lights in Starbeck / Starbeck Light Committee
Cllr Margaret-Ann de Courcey-Bayley	£950	Replace outdated access barriers in Starbeck / Access For All in Starbeck
Cllr Margaret-Ann de Courcey-Bayley	£650	Purchase of self-watering planters for floral displays / Starbeck in Bloom
Cllr Margaret-Ann de Courcey-Bayley	£550	Purchase of additional planters for Starbeck / Starbeck in Bloom
Cllr Margaret-Ann de Courcey-Bayley	£1,000	Purchase additional Christmas lights for display on Starbeck High Street / Starbeck Christmas Lights Committee
Cllr Margaret-Ann de Courcey-Bayley	£341.73	Purchase t-shirts for school music club / Starbeck Community Primary School
Cllr Caroline Dickinson	£2,000	One off payment to kick start grass cutting in the town / Northallerton Town Council
Cllr Caroline Dickinson	£850	Refurbishment of ground floor at The Link, Northallerton / Mental Health Support
Cllr Caroline Dickinson	£300	Breathing Space Christmas Party / Breathing Space
Cllr Caroline Dickinson	£1,350	Replace outdated play equipment and playground markings / Alverton Community Primary School
Cllr Caroline Dickinson	£500	Start-up costs for local community singing group / Sing Together
Cllr John Ennis	£323.94	Purchase outdoor clothing and resources / Oatlands Pre-School
Cllr John Ennis	£1,724	Installation of a defibrillator at St. Mark's Church / St. Mark's Parochial Church Council
Cllr John Ennis	£1,524	Installation of a defibrillator at Trinity Methodist Church / Trinity Church Council
Cllr John Ennis	£1,000	Traffic island realignment at junction of Wetherby Road and Masham Close, Harrogate

		/ NYCC Highways
Cllr John Ennis	£428	Purchase a banner and 'A' Board / Oatlands Community Group
Cllr John Fort	£500	Defibrillator for Glasshouses Village / Glasshouses Village Association
Cllr John Fort	£500	Purchase of Community Generator / North Rigton Parish Council
Cllr John Fort	£500	Building of a public eco-centre at Gouthwaite Reservoir / Gouthwaite Wildlife Centre
Cllr John Fort	£450	New on-air jingles package / Harrogate Hospital Radio
Cllr John Fort	£500	New access path to St Cuthbert's Church / St Cuthbert's Church
Cllr John Fort	£585	Completion of cemetery memorials restoration / The Friends of Pateley Bridge Cemetery and St. Mary's churchyard
Cllr John Fort	£500	Purchase a defibrillator / Thruscross Parish Meeting
Cllr John Fort	£500	Purchase a defibrillator for Leathley Parish Room / Leathley Parish Room
Cllr John Fort	£315	Purchase two finger posts / Nidderdale Chamber of Trade
Cllr John Fort	£650	Purchase office equipment / Nidderdale Plus
Cllr Andrew Goss	£1,000	Supply a defibrillator / Bilton Community Centre
Cllr Andrew Goss	£800	Numicon (Maths resource) / Bilton Grange Primary School
Cllr Andrew Goss	£800	A sensory area for pupils / New Park Primary Academy

Cllr Andrew Goss	£474	Repair and renewal of fence and gate / Pine Street Allotments Harrogate
Cllr Andrew Goss	£1,000	Purchase of a defibrillator / Bilton Area Methodist Church
Cllr Andrew Goss	£500	Replacement fence at the allotment site at Batchelor Gardens, Bilton, Harrogate / North Outfall Allotment Association
Cllr Andrew Goss	£426	Purchase equipment for Help at Home / Harrogate Easier Living Project
Cllr Helen Grant	£5,000	Provision of footpath at Hunton Road, Scotton / Scotton Parish Council
Cllr Bryn Griffiths	£2,000	Stokesley Tourfest 2016 / Stokesley Parish Council
Cllr Bryn Griffiths	£400	Restoration and repair of the Ingleby Arncliffe Community History Book / Ingleby Arncliffe Parish Council
Cllr Bryn Griffiths	£1,100	New flooring for Stepping Stones Playgroup Extension / Stepping Stones Playgroup
Cllr Bryn Griffiths	£500	Replacing the Birds Mouth Fencing in Carlton / Carlton in Cleveland Parish Council
Cllr Bryn Griffiths	£500	Purchase ANPR camera system / Whorlton Parish Council
Cllr Bryn Griffiths	£500	Enhancement of facilities at 'The Globe' / Trustees of 'The Globe' Community Library
Cllr Michael Harrison	£750	Purchase of portable football goals for use on Bishop Monkton pitches / Nidd United
Cllr Michael Harrison	£1,000	Warsill Parish Hall Refurbishment / Warsill Parish Hall Committee
Cllr Michael Harrison	£315	Felliscliffe Noticeboards & Telephone Box Refurbishment / Felliscliffe Parish Council
Cllr Michael Harrison	£540	Purchase of camping equipment for Hampsthwaite Brownies / 1 st Hampsthwaite

		Brownies & Guides
Cllr Michael Harrison	£500	Purchase a defibrillator for Burnt Yates / Clint cum Hamlets Parish Council
Cllr Michael Harrison	£500	Repainting village bus shelters in Low Laithe and New York / Hartwith cum Winksley Parish Council
Cllr Michael Harrison	£800	Purchase and install a defibrillator in Burton Leonard / Burton Leonard Parish Council
Cllr Michael Harrison	£595	Purchase a new hob and oven as part of kitchen refurbishment / Hampsthwaite Village Room Committee
Cllr Roger Harrison-Topham	£2,500	Installation of a key fob entry system / Leyburn Community Leisure Club
Cllr Roger Harrison-Topham	£2,500	Purchase English Books / The Wensleydale School and Sixth Form
Cllr Michael Heseltine	£824	Purchase a community access defibrillator / Moulton Parish Meeting
Cllr Michael Heseltine	£300	New tennis net and storage unit / North Cowton Parish Council
Cllr Michael Heseltine	£470	The Helen Wilkinson Memorial Area / Gilling West Parish Council
Cllr Michael Heseltine	£2,490	Strawgate Grove Shrubbery Project / Stapleton and Cleasby Parish Council
Cllr Michael Heseltine	£550	Installation of Wi-Fi at Croft Village Hall / Croft Village Hall
Cllr Robert Heseltine	£750	Replacement Maypole and Memorial Bench / Burnsall Parish Meeting
Cllr Robert Heseltine	£1,000	Upgrade village signs in Cracoe / Cracoe Parish Meeting
Cllr Robert Heseltine	£1,000	Purchase volunteer recruitment resources / Craven Volunteer Centre

Cllr Robert Heseltine	£500	Purchase a defibrillator for Barden / Barden Parish Meeting
Cllr Robert Heseltine	£1,000	Replacement of canal boat wheelchair lift / Skipton & Craven Action for Disability
Cllr Robert Heseltine	£750	Installation of security fencing at Middletown Allotments / Skipton Town Council
Cllr Peter Horton	£500	Ripon Re-Viewed / Ripon Civic Society
Cllr Peter Horton	£500	Purchase a 'Pop up Shed' for the Ripon Shed Project / Candle Jar Theatre
Cllr Peter Horton	£500	Ripon Community Gunpowder Plot / Rotary Club of Ripon Rowels
Cllr Peter Horton	£800	Replacement fencing at Quarry Moor SSSI Ripon / Alderman T.F Spence Charity
Cllr Peter Horton	£500	Ripon Rotary Bike Ride / Ripon Rotary Club
Cllr Peter Horton	£500	Set-up costs of hybrid library services / Ripon Library Action Group
Cllr Peter Horton	£1,700	Redevelopment of the store at Birk Crag Centre / Girlguiding North Yorkshire West
Cllr Bill Hoult	£300	Purchase marketing equipment and materials for Hybrid Library / Friends of the Library in Knaresborough
Cllr Bill Hoult	£1,000	A seated bronze statue of Mother Shipton / Mother Shipton Statue Appeal Committee
Cllr Bill Hoult	£459.33	Recruit 3 new volunteer drivers for Driving Force / Harrogate Easier Living Project (Harrogate EVS)
Cllr Bill Hoult	£1,600	Erect a stone and bronze plaque at the entrance to Knaresborough Castle / Rotary Club of Knaresborough
Cllr Bill Hoult	£1,640	Replace the old heaters with new efficient ones / Knaresborough Old Peoples Welfare

		Association
Cllr David Ireton	£625	Ingleton's Save A Life Project / Ingleton's Save A Life Committee
Cllr David Ireton	£850	Austwick Parish Newsletter / Austwick Church
Cllr David Ireton	£1,329.40	Bentham's Save A Life Campaign / Bentham Town Council
Cllr David Ireton	£560	Austwick Street Market and Cuckoo Festival / Austwick Street Market & Cuckoo Festival
Cllr David Ireton	£625	Community entertainment event in Bentham / Trustees of Longstaffe Educational Foundation
Cllr David Ireton	£500.60	Installation of new wooden fence / Burton in Lonsdale Bowling Club
Cllr David Ireton	£500	Consultation of a local Skate Park / Ingleton Parish Council
Cllr David Jeffels	£450	Cricket equipment for young people / Seamer Sports Association
Cllr David Jeffels	£609	New cooker and fridge / Sawdon Village Hall
Cllr David Jeffels	£320	Purchase gardening equipment / Friends of Seamer
Cllr David Jeffels	£400	Defibrillator Unit / Ayton Playing Fields Association
Cllr David Jeffels	£400	Renewal of wooden floor / Ayton Village Hall
Cllr David Jeffels	£400	Renovation of stone retaining wall & clear of the Beck at Ruston / Wykeham & Ruston Parish Council / Dawnay Estate
Cllr David Jeffels	£500	Restoration of the Weir area and bankside / Brompton-By-Sawdon Parish Council

Cllr David Jeffels	£1,000	Purchase of cricket nets / Forge Valley Cricket Club / Ayton Playing Fields Association
Cllr David Jeffels	£300	Purchase of cricket equipment / Wykeham Cricket Club
Cllr David Jeffels	£300	Health Promotion / Derwent Valley Bridge Library/Patient Group at Ayton Surgery
Cllr David Jeffels	£321	Provision of new chairs / Snainton Village Hall
Cllr Janet Jefferson	£300	Community party to celebrate Her Majesty The Queen's 90 th Birthday / Castle Ward Tenants & Residents Association
Cllr Janet Jefferson	£1,000	The 18 th Seafest Festival of the Sea / Seafest Steering Group
Cllr Janet Jefferson	£875	Purchase of sports equipment / Friarage Community Primary School
Cllr Janet Jefferson	£350	Purchase a Christmas Tree for the Castle Ward residents / Castle Ward Tenants and Residents Association
Cllr Janet Jefferson	£1,200	Purchase planters and plants for the Precinct Area / Scarborough Borough Council
Cllr Janet Jefferson	£325	Purchase bunting for the Tour de Yorkshire Celebrations / Scarborough Borough Council
Cllr Janet Jefferson	£300	Provide seeds and plants for school Gardening Club / Friarage Community Primary School
Cllr Janet Jefferson	£650	Purchase plants and compost for the Castle Area clean-up project / Castle Ward Tenants and Residents Association
Cllr Anne Jones	£550	Visit Castlegate 'Meet the Street' project / Visit Castlegate Independent Business Association
Cllr Anne Jones	£550	Purchase a new short bowling mat for Knaresborough Community Centre / Knaresborough Short Mat Bowling Club
Cllr Anne Jones	£2,000	Renovate reception, kitchen & toilet areas at the ORB Community Enterprise / ORB

		Community Enterprise
Cllr Anne Jones	£500	Hire of costumes and lighting for Annual School production / King James' School
Cllr Anne Jones	£1,400	Replace the old heaters with new efficient ones / Knaresborough Old Peoples Welfare Association
Cllr Mike Jordan	£924	Carlton Playgroup garden improvement / Carlton Playgroup Ltd
Cllr Mike Jordan	£539.02	Drax Play Park swing repairs / Drax Parish Council
Cllr Mike Jordan	£1,000	Hall for Hemingbrough – Feasibility Study / Hall For Hemingbrough
Cllr Mike Jordan	£500	Youth Development Program Junior Bowls / Hemingbrough Bowls Club
Cllr Mike Jordan	£600	Renovation of boiler house walls / Cliffe Village Institute Management Committee
Cllr Mike Jordan	£690	Purchase of flag and poles for parades / 1 st Hemingbrough Rainbows
Cllr Mike Jordan	£746.98	Purchase a defibrillator unit / Carlton Village Hall
Cllr Andrew Lee	£1,000	Purchase a replacement seat & strimmer / Saxton-cum-Scarthingwell with Lead Parish Council
Cllr Andrew Lee	£500	Restore street lighting to Saxton Lane & purchase Christmas lighting / Saxton-cum-Scarthingwell with Lead Parish Council
Cllr Andrew Lee	£500	Purchase a new water heater / Saxton Village Hall Committee
Cllr Andrew Lee	£1,500	Repair the flashing '30 MPH' signs in Towton / Towton Parish Council
Cllr Andrew Lee	£500	Purchase gardening equipment / Wistow Parish Council

Cllr Andrew Lee	£500	Purchase a reconditioned Stothert + Pitt cricket pitch roller / Church Fenton Cricket Club
Cllr Andrew Lee	£500	Provide food and entertainment for the Senior Citizens Christmas party / Church Fenton Christmas Party Group
Cllr Carl Les	£500	Hunton Play Park replacement and becksides reclamation / Hunton Parish Council
Cllr Carl Les	£750	Before and After School Club – The Hang Out! / The Michael Syddall CE (Aided) Primary School
Cllr Carl Les	£500	Purchase of a fridge / Hunton and Arrathorne Village Hall
Cllr Carl Les	£1,000	Tunstall Wildlife Garden Project / Tunstall Parish Council
Cllr Carl Les	£300	Renovation of footbridge over Catterick Beck / Catterick Parish Council
Cllr Carl Les	£600	Purchase and install a defibrillator / Brompton-on-Swale Parish Council
Cllr Carl Les	£1,350	Purchase a new cooker and fridge and installation of an IT system / Trustees of the Booth Memorial Institute
Cllr Cliff Lunn	£1,250	Safety fencing on village green / Thorpe Willoughby Parish Council
Cllr Cliff Lunn	£1,500	Refurbishment of St. Wilfrid's Brayton Parish Hall car park / St Wilfrid's Brayton Parish Hall
Cllr Cliff Lunn	£420	Purchase of performance licence / Thorpe Willoughby Players
Cllr Cliff Lunn	£500	New bench seating at the old tennis courts near Barlow Village Hall / Barlow Village Hall Committee
Cllr Cliff Lunn	£700	Purchase of gymnastic equipment for Selby Swans / Selby Swans Gymnastic Academy
Cllr Cliff Lunn	£630	Purchase of equipment and materials for Skipping and Fossil projects / Thorpe

		Willoughby Community Primary School
Cllr Don Mackenzie	£700	Activ8 Junior Youth Club / Jennyfield Styan Community Centre Management Committee
Cllr Don Mackenzie	£800	Installation of a defibrillator in the Valley Gardens / Harrogate Inner Wheel
Cllr Don Mackenzie	£1,000	Purchase and installation of a defibrillator in the Jennyfields community / Saltergate Schools
Cllr Don Mackenzie	£600	Purchase and affixing of decals to box van / Essential Needs
Cllr Don Mackenzie	£1,900	Removal of asbestos as part of village hall refurbishment / St. Wilfrid's Church
Cllr Penny Marsden	£5,000	Provision of play equipment for Children's play area / Scarborough Borough Council
Cllr Brian Marshall	£1,500	Selby Young People's Co-operative social events / Selby Young People's Co-operative
Cllr Brian Marshall	£1,000	Cuncliffe Centre community social events / Cuncliffe Centre Committee
Cllr Brian Marshall	£550	Coultish Centre Social Events / Flayley Road TARA
Cllr Brian Marshall	£990	Coultish Centre Bingo Club Events / Coultish Pensioner Club
Cllr Brian Marshall	£460	Pensioners' Outing in Spring 2017 / Selby South TARA
Cllr Brian Marshall	£500	Purchase equipment and coaching hours / Selby Swans Gymnastic Academy
Cllr Shelagh Marshall	£1,500	Extension and modernisation of the toilet facilities at Kettlewell Village Hall / Kettlewell Village Hall Committee
Cllr Shelagh Marshall	£388.25	Village Hall maintenance / Anderton Memorial Institute (Linton Village Hall)

Cllr Shelagh Marshall	£500	Grassington Festival community event / Grassington Festival
Cllr Shelagh Marshall	£600	New community noticeboard for the village of Hawkswick / Hawkswick Parish Meeting
Cllr Shelagh Marshall	£845	New fencing for the playground car park / Gargrave Parish Council
Cllr Shelagh Marshall	£600	Repair the store room ceiling / Ibbotson Institute, Hebden
Cllr Shelagh Marshall	£566.75	Upgrade the heating system / Embsay with Eastby Village Hall Management Committee
Cllr John McCartney	£599.79	Outdoor play equipment for Chatatots / Chatatot's Management Committee
Cllr John McCartney	£400	Provide an outdoor noticeboard for Eggborough Village Hall / Eggborough Village Hall Management Committee
Cllr John McCartney	£1,500	Repair the roof at the Balne Parish Rooms / Balne Parish Council
Cllr John McCartney	£1,000	Repair the kitchen roof at Cridling Stubbs Village Hall / Cridling Stubbs Village Hall Management Committee
Cllr John McCartney	£1,500	Purchase festive lights for the village of Hensall / Hensall Parish Council
Cllr Chris Metcalfe	£4,000	Enhancing the town with Tadcaster in Bloom / Tadcaster Town Council
Cllr Chris Metcalfe	£1,000	Development of a strategy to maximise the use of Stutton Village Hall / Tadcaster & Villages CIC
Cllr Heather Moorhouse	£4,000	Great Broughton Beck and Bank Restoration Project / Community Engagement Officer Tees River Trust & Great Broughton Parish Council
Cllr Heather Moorhouse	£700	Purchase a DefibSafe defibrillator case / Kirkby in Cleveland Parish Council
Cllr Heather Moorhouse	£300	Purchase display boards for Ingleby Greenhow Village Show / Ingleby Greenhow

		Village Show Committee
Cllr Patrick Mulligan	£1,000	Repairs to Bradley Village Hall car park / Bradley Parish Council
Cllr Patrick Mulligan	£400	A bench seat at Cononley PO and village bus stop / Cononley Women's Institute
Cllr Patrick Mulligan	£300	Installation of a defibrillator / Farnhill Parish Council
Cllr Patrick Mulligan	£3,300	Build an extension to the village hall in Thornton le Craven / Village Hall Management Committee
Cllr Robert Packham	£420	Repair of two Parish Council owned streetlights at Milford Junction with new LED units / NYCC Highways and Transportation
Cllr Robert Packham	£4,580	Renovation of the Old School for Community use / Sherburn in Elmet Community Trust
Cllr Stuart Parsons	£1,000	North Country Theatre's 20 th Anniversary Productions / North Country Theatre
Cllr Stuart Parsons	£1,800	Preparatory work for Residents Parking Schemes and Grit Bin Retention in Richmond / NYCC Highways and Transportation
Cllr Stuart Parsons	£400	Specialist Pole Lathe Training / Just The Job
Cllr Stuart Parsons	£800	Understanding Dementia and raising awareness project / Friends of Garget Walker House
Cllr Stuart Parsons	£1,000	Boundary repair and restoration project / Richmondshire Landscape Trust
Cllr Caroline Patmore	£730	Huby Bowling Club maintenance / Huby Bowling Club
Cllr Caroline Patmore	£4,000	Purchase of Bagby Church Hall / Bagby and Balk Village Society
Cllr Chris Pearson	£1,000	New toilet facility in St. Wilfrid's Church Hall / St. Wilfrid's Church PCC

Cllr Chris Pearson	£1,500	Provision of Children's seating at village hall / Hambleton Parish Council
Cllr Chris Pearson	£500	Purchase a community projector and screen / Burn Parish Council
Cllr Chris Pearson	£682	Purchase self-watering planters for Village in Bloom / Village in Bloom Committee
Cllr Chris Pearson	£1,000	Purchase and installation of a defibrillator / Fairburn Parish Council
Cllr Chris Pearson	£318	Provision of a disabled toilet facility / Burton Salmon Village Hall Trust
Cllr Joe Plant	£2,000	Community Room & Creative Arts Teaching Space project / Airy Hill Community Primary School
Cllr Joe Plant	£2,000	Christmas Festival 18-20 November / Whitby Town Council
Cllr Joe Plant	£500	Dementia Awareness Garden / Whitby in Bloom
Cllr Joe Plant	£500	Purchase and planting of 80 white roses in Pannett Park / The Friends of Pannett Park
Cllr Tony Randerson	£1,633.50	Purchase equipment for Scouts to progress through the Awards Scheme / Eastfield Explorer Scouts
Cllr Tony Randerson	£500	Support learning through school trips / Braeburn Primary and Nursery School, Eastfield
Cllr Tony Randerson	£619	Equipment for Scarborough Ladies Football Club / Scarborough Ladies Football Club
Cllr Tony Randerson	£300	Fun Day in the Community / Eastfield Past, Present and Future Facebook page
Cllr Tony Randerson	£430.92	Purchase a Submersible Radio / Eastfield Explorer Scouts
Cllr Tony Randerson	£314.63	Purchase a 2 nd Submersible Radio, External Mic & Case / Eastfield Explorer Scouts

Cllr Tony Randerson	£601.95	Purchase a Trim Trail / Overdale School Eastfield
Cllr Tony Randerson	£300	Replace lawnmower blades and plate / Eastfield Bowling Club
Cllr Tony Randerson	£300	Purchase projector screen and UHF Wireless Radio Microphone System / Eastfield Explorer Scouts
Cllr John Ritchie	£600	Children's Holiday Club / Butterfly Children's Services
Cllr John Ritchie	£2,000	Refurbishment of Scout Hut Toilets / 2 nd Scarborough Scout Group
Cllr John Ritchie	£2,400	Purchase materials and expertise for Parental Engagement & Community Capacity Building Workshops / Childhaven Community Nursery School
Cllr Janet Sanderson	£400	Hedge in lay-by at the west end of Weaverthorpe / Weaverthorpe Parish Council
Cllr Janet Sanderson	£1,000	Sherburn Parish Council Pathways project / Sherburn Parish Council
Cllr Janet Sanderson	£1,245	Beck Isle Wall Restoration / Thornton Dale Parish Council with Thornton Beck Group
Cllr Janet Sanderson	£400	Planning permission for the installation of a zip wire / Rillington Parish Council
Cllr Janet Sanderson	£1,955	Village Centre Highways Wall Restoration project / Thornton Beck Group
Cllr John Savage	£4,170	Purchase four new floodlight poles / Tockwith Sportsfield Trust
Cllr John Savage	£500	Securing land for a wildlife and recreational area in Follifoot / Follifoot with Plompton Parish Council
Cllr John Savage	£330	Purchase a defibrillator for Whixley / Whixley Village Hall Committee

Cllr Steven Shaw-Wright	£2,000	Upgrade of electricity supply for improved floodlights / Selby RUFC
Cllr Steven Shaw-Wright	£825	Community Centre Attic Refurbishment project / Selby Community Trust
Cllr Steven Shaw-Wright	£600	Memorial bench / Flaxley Road TARA
Cllr Steven Shaw-Wright	£606	Purchase a 'Milk a Cow' game / Selby Young Farmers Club
Cllr Steven Shaw-Wright	£600	EYFS outdoor learning resources / Barlby Community Primary school
Cllr Steven Shaw-Wright	£369	Purchase gym equipment / Selby Swans Gymnastic Academy
Cllr Elizabeth Shields	£500	Support for pupils attending the Oxbridge Summer School / Norton College
Cllr Elizabeth Shields	£2,000	Community Library start-up costs / Norton Community Library & Hub
Cllr Elizabeth Shields	£300	Purchase hydropower kits for a renewable energy education project / Settrington All Saints Church of England Primary School
Cllr Elizabeth Shields	£1,000	Refurbish and upgrade the disabled toilet facility / Ryedale Indoor Bowls Club
Cllr Elizabeth Shields	£300	Purchase two benches for residents at Deansfield Court / Yorkshire Housing and Deansfield Court Tenants Group
Cllr Elizabeth Shields	£300	Entertainment for the residents at Deansfield Court / Yorkshire Housing and Deansfield Court Tenants Group
Cllr Elizabeth Shields	£300	Provision of defibrillators for Scrayingham & Leppington villages / Scrayingham Parish Council
Cllr Elizabeth Shields	£300	Design and install new playground markings / Norton Primary School
Cllr David Simister	£910	Purchase two benches for Woodfield Millennium Green / Woodfield Millennium Green

		Volunteers
Cllr David Simister	£679	Purchase a Hayter Hayterette push lawn mower / Open Country Harrogate
Cllr David Simister	£450	New on-air jingles package / Harrogate Hospital Radio
Cllr David Simister	£399.99	Purchase a printer / Harrogate & Ripon Centres for Voluntary Service
Cllr David Simister	£2,000	Purchase a specialist tennis wheelchair / Harrogate Spa Tennis Centre Ltd
Cllr David Simister	£450	Purchase materials for Woodfield Millennium Green / Woodfield Millennium Green Volunteers
Cllr Andy Solloway	£650	Part purchase of an outfield mower / Skipton Church Institute Cricket Club
Cllr Andy Solloway	£500	Refurbish the all-weather pitch lighting columns / Coulthurst Sports Centre
Cllr Andy Solloway	£1,000	Skipton Cancer Support Group Pop-up shop / Skipton Cancer Support Group
Cllr Andy Solloway	£1,000	Refurbishment of advice area in Skipton Citizens Advice Bureau / Craven Citizens Advice Bureau
Cllr Andy Solloway	£1,800	Repairs to the stepping stones at Wilderness Woods / Skipton Town Council & Skipton Wilderness Group
Cllr Peter Sowray	£420	Defibrillator for Aldwark / Aldwark Area Parish Council
Cllr Peter Sowray	£450	Tholthorpe Village Hall improvement project / Tholthorpe Village Hall Committee
Cllr Peter Sowray	£300	Handbook for Community care Volunteers / Easingwold and District Community Care Association
Cllr Peter Sowray	£2,000	Employment of sessional youth workers at Easingwold Community Youth Centre / COZIE Management Committee

Cllr Peter Sowray	£300	Purchase replacement outdoor tables / Helperby Village Hall
Cllr Peter Sowray	£300	Purchase a defibrillator / Raskelf Parish Council
Cllr Peter Sowray	£300	Afternoon Tea events with Easingwold Friendship Initiative / Easingwold Town Council
Cllr Peter Sowray	£330	Publicity costs for community library / Easingwold Community Library Association (ECLA)
Cllr Peter Sowray	£600	Purchase of a fire door as part of village hall renovation project / Alne Village Hall
Cllr Tim Swales	£500	Community Festival in Osmotherley / Osmotherley Community Group and St Peter's Church
Cllr Tim Swales	£1,000	Repair to riverbank and footpath alongside the River Leven at Hutton Rudby / Rudby Parish Council
Cllr Tim Swales	£1,000	Flood Alleviation @ Brompton / Brompton Flood Group
Cllr Tim Swales	£1,000	Provision of CCTV / Osmotherley Parish Council
Cllr Tim Swales	£1,500	Provision of a footbridge for disabled access at Cod Beck reservoir / Osmotherley Parish Council
Cllr Helen Swiers	£1,175	Refurbishing of Public Conveniences / Eskdaleside cum Ugglebarnby Parish Council
Cllr Helen Swiers	£1,000	Purchase a defibrillator / Sneaton Parish Council
Cllr Helen Swiers	£1,000	New Groundsman's Store & WC / Castleton, Danby and District Bowling Club
Cllr Helen Swiers	£1,175	Goathland Community Hub & Sports Pavilion / Goathland Community Hub & Sports Pavilion Trustees
Cllr Helen Swiers	£650	Purchase a bench to commemorate the Queen's 90 th birthday and welcoming village

		signs / Goathland Parish Council
Cllr Cliff Trotter	£300	Purchase of a new bench in the village of Kearby with Netherby / Kearby with Netherby Parish Council
Cllr Cliff Trotter	£500	Purchase a projector and banner / Harrogate District Over 50s Forum
Cllr Cliff Trotter	£500	Provide advertising and promotional material / Ready Steady Mums Harrogate
Cllr John Weighell	£1,000	Purchase and planting of spring plants and bulbs / Pickhill with Roxby and Sinderby Parish Council
Cllr John Weighell	£2,000	Community Library Start-up costs / Bedale Community Library
Cllr John Weighell	£2,000	Renovate wooden sash windows / Bedale Hall Trust
Cllr Richard Welch	£399	Purchase of a table tennis table / Langcliffe Village Institute
Cllr Richard Welch	£1,535	Salary, CIC Registration and set-up costs for Settle Community & Business Hub / Community Interest Company
Cllr Richard Welch	£450	New roof for football hut / Hellifield Sports FC
Cllr Richard Welch	£300	Development of library services / Settle Community Library
Cllr Richard Welch	£1,374	Free disc parking scheme in Settle Town Centre / Settle Town Council
Cllr Richard Welch	£445	Provide a tower and slide for Children's play area / Hellifield Parish Council
Cllr Robert Windass	£750	Creation of a Bird and Bee Meadow area in the Millennium Garden at Boroughbridge Primary School / Brighter Boroughbridge & District
Cllr Robert Windass	£750	Provide safety rails and handrail for steps Aldborough Roman Museum / Friends of Roman Aldborough

Cllr Robert Windass	£1,000	Provide and install a bus shelter in Scotton Village / Scotton Parish Council & NYCC Highways
Cllr Robert Windass	£2,500	Introduction of HGV restrictions and signage for Boroughbridge / Boroughbridge Town Council & NYCC Highways
Cllr Clare Wood	£500	Purchase and install a defibrillator for Sheriff Hutton Village / Sheriff Hutton Parish Council
Cllr Clare Wood	£500	Purchase and install a defibrillator for Ampleforth Village / Ampleforth Parish Council
Cllr Clare Wood	£500	Supply, install and training for a defibrillator in Scackleton / Scackleton Action Group
Cllr Clare Wood	£1,000	Renewal of street lights in Gilling East village / Gilling East Parish Council
Cllr Clare Wood	£500	Purchase a defibrillator for Thornton-le-Clay village / Foston & Thornton-le-Clay Parish Council
Cllr Clare Wood	£500	Purchase a defibrillator for Foston village / Foston & Thornton-le-Clay Parish Council
Cllr Clare Wood	£500	Purchase & install a defibrillator and cabinet for Warthill village / Warthill Parish Council
Cllr Clare Wood	£375	Purchase and distribution of Slingsby Village Trail / Slingsby Local History Group
Cllr Clare Wood	£300	Undertake drainage pipework repair in Flaxton Back Lane / Flaxton Parish Council
Cllr Clare Wood	£325	Renovate and re-place the Memorial bench in Main Street, Welburn / Welburn Parish Council

Appendix 3 – Committed funding by County Councillor in year two

All amounts are rounded to the nearest £.

<i>County Councillor</i>	<i>Committed funding (£) (maximum £5,000)</i>
Cllr Val Arnold	5,000
Cllr Margaret Atkinson	5,000
Cllr Andrew Backhouse	5,000
Cllr Robert Baker	4,906
Cllr Arthur Barker	500
Cllr Philip Barrett	5,000
Cllr Derek Bastiman	5,000
Cllr Bernard Bateman	5,000
Cllr David Billing	5,000
Cllr John Blackburn	5,000
Cllr John Blackie	5,000
Cllr David Blades	5,000
Cllr Eric Broadbent	4,871
Cllr Lindsay Burr	5,000
Cllr Jean Butterfield	0
Cllr Elizabeth Casling	3,892
Cllr David Chance	5,000
Cllr Jim Clark	5,000
Cllr John Clark	5,000
Cllr Richard Cooper	5,000
Cllr Sam Cross	5,000
Cllr Gareth Dadd	5,000

Cllr Margaret-Ann de Courcey-Bayley	5,000
Cllr Caroline Dickinson	5,000
Cllr John Ennis	5,000
Cllr John Fort	5,000
Cllr Andrew Goss	5,000
Cllr Helen Grant	5,000
Cllr Bryn Griffiths	5,000
Cllr Michael Harrison	5,000
Cllr Roger Harrison-Topham	5,000
Cllr Michael Heseltine	4,634
Cllr Robert Heseltine	5,000
Cllr Peter Horton	5,000
Cllr Bill Houlton	5,000
Cllr David Ireton	5,000
Cllr David Jeffels	5,000
Cllr Janet Jefferson	5,000
Cllr Anne Jones	5,000
Cllr Mike Jordan	5,000
Cllr Andrew Lee	5,000
Cllr Carl Les	5,000
Cllr Cliff Lunn	5,000
Cllr Don Mackenzie	5,000
Cllr Penny Marsden	5,000
Cllr Brian Marshall	5,000
Cllr Shelagh Marshall	5,000
Cllr John McCartney	5,000
Cllr Chris Metcalfe	5,000
Cllr Heather Moorhouse	5,000
Cllr Patrick Mulligan	5,000

Cllr Robert Packham	5,000
Cllr Stuart Parsons	5,000
Cllr Caroline Patmore	4,730
Cllr Chris Pearson	5,000
Cllr Joe Plant	5,000
Cllr Tony Randerson	5,000
Cllr John Ritchie	5,000
Cllr Janet Sanderson	5,000
Cllr John Savage	5,000
Cllr Steven Shaw-Wright	5,000
Cllr Elizabeth Shields	5,000
Cllr David Simister	4,889
Cllr Andy Solloway	5,000
Cllr Peter Sowray	5,000
Cllr Tim Swales	5,000
Cllr Helen Swiers	5,000
Cllr Cliff Trotter	1,300
Cllr John Weighell	5,000
Cllr Richard Welch	4,503
Cllr Robert Windass	5,000
Cllr Clare Wood	5,000

Appendix 4 – Committed funding by type of organisation undertaking the project or activity in year two

All amounts are rounded to the nearest £. All percentages are rounded to the nearest whole number.

<i>Type of organisation</i>	<i>£ allocated</i>	<i>% of total £ allocated</i>	<i>Number of approved recommendations</i>	<i>% of approved recommendations</i>	<i>£ average funding per recommendation</i>
Not for profit organisations (including charities and voluntary organisations)	210,624	61	251	64	839
Parish and town councils and parish meetings	96,047	28	101	26	950
Schools	25,073	7	28	7	895
NYCC services for additional services over and above mainstream budgets	9,095	3	6	2	1,515
Other	2,724	1	2	1	1,362

Appendix 5 – Committed funding by type of project or activity in year two

All amounts are rounded to the nearest £. All percentages are rounded to the nearest whole number.

<i>Type of organisation</i>	<i>£ allocated</i>	<i>% of total £ allocated</i>	<i>Number of approved recommendations</i>	<i>% of approved recommendations</i>	<i>£ average funding per recommendation</i>
Village / community hall improvements	48,197	14	49	13	983
Environmental improvements	39,080	11	41	10	953
Children / young people activities (non-school)	31,150	9	36	9	865
Defibrillators	26,865	8	38	10	707
Sporting activities for adults	26,183	7	24	6	1,090
Public facilities (notice boards, toilets, shelters, lighting etc)	21,846	6	34	9	642
Support for vulnerable adults	17,026	5	17	4	1,001
Community libraries	14,492	4	15	4	966
Historic monuments / museums / local history	13,133	4	11	3	1,193
Public playgrounds for children and young people	11,129	3	10	3	1,112
Footpath improvements	10,500	3	4	1	2,625

Schools – playgrounds, gardens etc	10,021	3	12	3	835
Seasonal (Christmas lights, bonfires, etc)	8,625	3	11	3	784
Community safety	8,400	2	9	2	933
Schools – equipment / ICT	8,072	2	8	1	1,009
Economic development	6,924	2	8	2	865
Highways improvements	6,395	2	6	2	1,065
Non-sporting activities for adults	4,235	1	9	2	470
Voluntary organisations (consultancy, websites, etc)	3,850	1	8	2	481
Schools – events and other activities	2,900	1	2	1	1,450
Community transport	1,560	1	3	1	520
Schools – subsidy to school trips	1,500	1	3	1	500
Flood defences	1,000	1	1	1	1,000

Appendix 6 – Summary of the Locality Budgets scheme agreed for the duration of the new County Council (2017/18 to 2020/21)

- 1 Each County Councillor can recommend the allocation of funding to support one or more specific projects or activities that directly promote the social, economic or environmental wellbeing of the communities within the Division that the County Councillor represents. Projects and activities must be lawful and not undermine the Council's or a partner's priorities or service delivery.
- 2 County Councillors are encouraged to consider how their recommendations can best be used to lever in additional funding, volunteers and community engagement - multiplying the overall impact.
- 3 Each County Councillor has a budget allocation of £5,000 per financial year. Budget allocations cannot be moved between financial years. The minimum funding which can be recommended for a project or activity is £300 and the maximum £5,000. Two or more County Councillors can jointly recommend funding for a project or activity, but the maximum total funding for any project or activity in a financial year is £5,000.
- 4 Recommendation forms should be completed by the County Councillor and include a declaration of all relevant pecuniary and personal interests including membership of relevant external organisations.
- 5 If the Monitoring Officer has any concerns about any recommendation, this will be raised with the relevant County Councillor.
- 6 All recommendations will be considered by the Executive Member with responsibility for Stronger Communities (or in their temporary absence, the Leader), who will make a decision taking into account the information received and the recommendation of the relevant County Councillor.
- 7 In the event that the Executive Member with responsibility for Stronger Communities has made a recommendation or has a relevant pecuniary or personal interest in a recommendation, they will not take that decision, but will refer the matter for determination by the Leader.
- 8 The Locality Budgets business support officer will notify the County Councillor of the decision taken by the Executive member and the reasons. As an executive decision by an individual Executive Member it will also be the subject of a decision record and the decision record procedures.

- 9 All recommendations made by a County Councillor and all decisions by an Executive Member will be made in accordance with the principles of decision making set out in the Council's Constitution.
- 10 No recommendations or decisions will be made in respect of a Division if any part of the Division is covered by a pre-election period linked to elections or by-elections to the county council, a district council or parliament (ie the period between the day the notice of election is published and the final election results; normally six weeks).
- 11 Funding will not be awarded for projects or activities that have already been completed or expenditure that has already been incurred. Expenditure must be completed within twelve months of the offer of funding being accepted.
- 12 If funding is awarded for a project or activity to be undertaken or managed by an external organisation, the Council will offer a grant to the organisation provided that the organisation is a parish or district council or a voluntary or community organisation, has an organisational bank account and agrees to:
- provide the Council with a statement of how the funding has been spent and how it has benefited the local community;
 - allow the Council reasonable access to all records relating to the funding for at least four years after the funding has been awarded;
 - meet all relevant legislative requirements;
 - repay to the Council all unspent funding within one month if it has not been spent within twelve months of it having been awarded; and
 - acknowledge receipt of a grant from the Council in all publicity relating to the project or activity and in their annual accounts and report.
- 13 If an organisation does not sign to accept the offer of a grant within three calendar months of the offer being made, the offer will lapse and cannot be renewed without a new recommendation being made by a County Councillor.
- 14 Funding will not be approved in respect of:
- projects or activities that will only benefit an individual or an individual family or a private business;
 - political parties or trade unions or employers' associations or groups affiliated with any of these;
 - lobbying or lobbying organisations;
 - projects or activities that seek to promote a faith or belief as their main purpose;
 - projects or activities that are contrary to the Council's equality and diversity policy; or
 - organisations which actively or vocally oppose fundamental British values.
- 15 All projects and activities awarded funding will be sent a monitoring form which must be completed and returned with appropriate supporting evidence (for example

copies of quotes and receipts for expenditure, photographs and project reports) to the Locality Budgets business support officer at County Hall within twelve months of the funding being awarded. A copy of each completed monitoring form will be provided to the relevant County Councillor by the Locality Budgets business support officer.

- 16 If a satisfactorily completed monitoring form and appropriate supporting evidence are not submitted within twelve months of the funding being issued, a request will be made for all the funding to be repaid within one month.
- 17 External organisations that have not returned satisfactorily completed monitoring forms and appropriate supporting evidence will not be eligible for future funding.
- 18 All concerns will be dealt with in accordance with standard Council procedures relating to suspected fraud or financial irregularity.

**North Yorkshire County Council
Corporate and Partnerships Overview and Scrutiny Committee
19 June 2017**

Overview and Scrutiny at North Yorkshire County Council

Purpose of Report

The purpose of this report is to provide Members of the Corporate and Partnerships Overview and Scrutiny Committee with a summary of how overview and scrutiny is undertaken at the Council, the way in which subjects for scrutiny are identified, why it is important and what role committee Members have to play.

This report provides Members with details of some of the specific responsibilities and powers relating to this committee and also a copy of the committee work programme for review and comment.

Overview and Scrutiny

The Local Government Act 2000 first introduced the requirement for every local authority to include provision for at least one scrutiny committee. Under this Act and associated legislation, scrutiny can make recommendations to the executive and other local bodies. The committees also have the power to question Cabinet members, Council officers and representatives of other organisations, such as health and community safety agencies. The committees can also investigate any issue which affects the local area or its residents.

For more detail on the roles and responsibilities of the overview and scrutiny committees have, please refer to the North Yorkshire County Council Constitution – <http://www.northyorks.gov.uk/article/24041/The-council-constitution>

Why it is important

Overview and scrutiny provides an important check and balance, helping to ensure that the decisions made by the executive reflect the needs of local people, are financially robust and are in keeping with the strategic priorities and responsive to the operational demands of the Council.

Where overview and scrutiny is not active, engaged and inquisitive, then there is a risk that some strategic and operational issues could be overlooked and opportunities for early intervention and action missed. Examples of where this has occurred in other local authorities, albeit at the extreme, include: child sexual exploitation in Rotherham MBC; poor care and high mortality rates at Mid Staffordshire NHS Foundation Trust; and governance failings in Tower Hamlets LBC.

How it contributes to the Council's outcomes

In addition to being an important check and balance and providing early warning, scrutiny aims to contribute to the Council's corporate outcomes in many other ways, including:

- Enabling Councillors to become directly involved in the development of: policy and strategy; consultation and public engagement planning; and the performance management of the Council
- Keeping Councillors and the public informed of key issues, priorities and initiatives
- Enabling direct engagement with the people of North Yorkshire
- Acting as a critical friend and providing Cabinet Members and senior officers with a non-partisan forum in which to test out ideas, approaches and gain feedback and suggestions
- Providing a structure, through the call-in process, for scrutinising specific decisions of the Executive
- Scrutinising issues of public concern beyond the remit of the Council.

The overview and scrutiny committees

There are five thematic overview and scrutiny committees, each of which meet in public four times a year, as below:

- Transport, Economy and Environment – focussed upon transport and communications infrastructure, supporting business and helping people develop their skills, sustainable development, climate change, countryside management, waste management, environmental conservation and cultural issues.
- Corporate and Partnerships - the Council's corporate organisation and structure, resource allocation, asset management, procurement policy, people strategy, equality and diversity, performance management, communications, partnership working, community development and engagement and community safety (as the designated Crime and Disorder Committee).
- Young People – focussed upon the interests of young people, including education, care and protection and family support.
- Care and Independence – focussed upon the needs of vulnerable adults and older people and people whose independence needs to be supported by intervention from the public or voluntary sector.
- Health - focussed upon the planning, provision and operation of health services in the County with the aim of acting as a lever to improve the health of local people and ensuring that the needs of the local people are considered as an integral part of the delivery and development of health services.

Overview and scrutiny functions are also supported through the following bodies:

- Scrutiny Board – this is made up of the Chairs of the five thematic overview and scrutiny committees and enables work to be co-ordinated, opportunities for joint scrutiny to be identified, and committee Chairs to act as critical friends.

- Police and Crime Panel - which scrutinises the Police and Crime Commissioner. There is also a Complaints Sub-Committee which meets on an ad hoc basis.
- Looked After Children's Members Group – this is not a formal committee but acts as an informal advisory group to the Executive Portfolio Holder for Children's and Young Peoples Services. The group performs a role consistent with statutory guidance for local authorities to promote the health and well-being of looked-after children.

Mid Cycle Briefings

In addition to formal meetings of the committees, there is also a system of Mid Cycle Briefings. A Mid Cycle Briefing enables the Chair, Vice Chair and Spokespersons for each committee to meet in private four times a year to: discuss the work of the committee; identify areas for in-depth scrutiny; and have an early discussion with commissioners and providers about topics that may be confidential or under development.

Different approaches to overview and scrutiny

In addition to formal committee meetings and Mid Cycle Briefings, there are a number of approaches that overview and scrutiny can take, including:

- Task and finish groups – these are informal, time-limited bodies comprised of councillors that are established by the committee to undertake a discrete piece of scrutiny work and then report back their findings and recommendations.
- In-depth scrutiny review – this is when the committee undertakes a prolonged and detailed piece of work, which includes: desktop research; expert witnesses, typically commissioners and providers; service/site visits; and engagement with service users. This approach combines formal committee meetings and the use of a sub-group.
- Select Committee – where an overview and scrutiny committee works as a whole committee to address a particular issue. Typically, this would involve a one-off meeting lasting a day where a range of expert witnesses are invited to attend and give evidence. The committee members then analyse the evidence given and make recommendations for improvements.
- Call-in – this is when non-executive members of the Council can have decisions of the Executive considered by a scrutiny committee.
- Joint scrutiny – this is when there is an issue that is directly relevant to more than one overview and scrutiny committee and so a collaborative approach is taken. This can be internal or external. External joint scrutiny is often undertaken by the Scrutiny of Health Committee.

Role of committee members

All the members of an overview and scrutiny committee have a key role to play in ensuring that Council and other public sector services are delivered effectively, efficiently and that they achieve good outcomes for local people. The things that committee members can do, include:

- Contributing to the development of the committee's work programme, providing constructive challenge and suggesting topics for inclusion
- Actively engaging with all stages of the scrutiny process, including any additional groups or meetings that are setup outside of the scheduled, formal meetings of the committee
- Developing constructive relationships with other members of the committee, the relevant portfolio holders and service leads
- Working apolitically as a committee, with a strong focus upon service improvement and outcomes
- Receiving the data, information and analysis that is presented in an impartial manner
- Assessing the data, information and analysis presented to the committee and testing the conclusions that are drawn
- Contributing to the development of recommendations, based on the committee's deliberations, which are specific, realistic and relevant.

Corporate and Partnerships Overview and Scrutiny Committee

The Corporate and Partnerships Overview and Scrutiny Committee have a specific legal duty, under the Police and Justice Act 2006, to act as the crime and disorder overview and scrutiny committee. This means that the committee has the power to:

- Review or scrutinise decisions made, or action taken, in connection with the discharge by the responsible authorities of their crime and disorder functions
- Make reports or recommendations to the local authority with respect to the discharge of those functions.

Work programme

The topics for overview and scrutiny are identified by the committee Chairs, Vice-Chairs, Spokespersons and Members, advised by the relevant overview and scrutiny officer, using some of the following sources of information:

- Performance data, information and analysis, in particular when it has been benchmarked against similar local authorities
- Inspection reports, such as those produced by the Care Quality Commission or OFSTED
- National research findings
- National policy changes
- National and local consultations and public engagement events
- County Council Plan
- County Council budget and delivery against savings proposals and targets

- Agendas for Executive
- Local issues raised by elected members, members of the public or highlighted in the media
- Local networks and partnerships.

Where an initial area of interest or line of inquiry is identified, further information is gathered to ascertain whether this is a valid area for scrutiny that will add value and not duplicate work that is already underway.

On every agenda for formal meetings of the overview and scrutiny committees, there is an item on the committee work programme. This provides Members with an opportunity to reflect on the issues that have been identified and assure themselves that they are appropriate for the committee.

The work programme for this committee is in Appendix 1.

Further information

Further information on Overview and Scrutiny is available on the North Yorkshire County Council website - <http://www.northyorks.gov.uk/article/23665/Scrutiny>

The overview and scrutiny officer supporting the work of this committee is:

Daniel Harry, Scrutiny Team Leader
E: daniel.harry@northyorks.gov.uk
T: 01609 533531.

Committee papers are available from the North Yorkshire County Council website as follows - <http://democracy.northyorks.gov.uk/>

Recommendation

That Members review the Committee's work programme, taking into account issues highlighted in this report, the outcome of discussions on previous agenda items and any other developments taking place across the County.

Daniel Harry
Scrutiny Team Leader
Tel: (01609) 533531
Email: daniel.harry@northyorks.gov.uk

8 May 2017

Corporate & Partnerships Overview and Scrutiny Committee – Work Programme Schedule 2016/17 & 2017/18

Scope

The Council's corporate organisation and structure, resource allocation, asset management, procurement policy, people strategy, equality & diversity, performance management, communication and access to services.

Partnership working, community development, community engagement, community strategies and community safety. This Committee shall be the Crime & Disorder Committee for the purposes of Part 3 of the Police and Justice Act 2006.

Meeting dates

Scheduled Committee Meetings		16 January 2017 10:30am	3 April 2017 10:30am	19 June 2017 10.30am	11 September 2017 10.30am	11 December 2017 10.30am	12 March 2018 10.30am
Scheduled Mid Cycle Briefings Attended by Group Spokespersons only	5 December 2016 10:30am	27 Feb 2017 10:30am		31 July 2017 10.30am	30 October 2017 10.30am	22 January 2018 10.30am	23 April 2018 10.30am
Agenda Briefings - will be held at 9.30am on the day of the committee meeting							

Corporate and Partnerships Overview and Scrutiny Committee
Work Programme Schedule 2016/17 & 2017/18

Reports

16 January 2017 – Committee	
Theme	Description
Insurance	Overview of the outcome of the insurance tender in 2016, together with an analysis of the claims experience, risk exposure and management - Fiona Sowerby
2020 Council – Customer access	2020: Customer - Progress against the 2020 target of 70% of contact being managed by customers using digital self-service channels with the remainder supported through “assisted digital” channels - Julie Blaisdale and Sarah Foley, Customer Programme Manager
27 February 2017 – Mid Cycle Briefing	
Theme	Description
2020 Council – Partnerships and Traded services	Overview of partnership arrangements and traded services – how things are shaping up – Gary Fielding
Data Sharing	Prevention Service – tracking children and young people who are not in school and may be at risk of harm – Julie Firth
Insurance	Insurance claims analysis – Fiona Sowerby
3 April 2017 – Committee	
Theme	Description
Community Safety - Reoffending	Transforming Rehabilitation - Changes to the Probation Service – Louise Johnson, National Probation Service, North Yorkshire
Community Safety – Blue light collaboration	Proposed collaboration of Blue Light Services Review plans for the merger of North Yorkshire Constabulary and North Yorkshire Fire and Rescue Service – Julia Mulligan, Police and Crime Commissioner

Tobacco Control	Tobacco Control Strategy – community safety and Tobacco Control Partnership – Emma Davis (Public Health) and Andy Robson (Trading Standards)
19 June 2017 - Committee	
Theme	Description
2020 Council - Annual Workforce Plan	Review of annual plan – Justine Brooksbank
2020 Council – Customer access	Progress against the 2020 target of 70% of contact being managed by customers using digital self-service channels with the remainder supported through “assisted digital” channels - Julie Blaisdale and Sarah Foley, Customer Programme Manager – 6 month update
Community Safety - Youth Justice Strategic Plan	Strategic overview – future plans – annual consideration of crime and disorder matters – Julie Firth
Locality Budgets	Future delivery – Neil Irving
Corporate Risk Register	Review of corporate risk register – distribute with papers as ‘For information only’
31 July 2017 – Mid Cycle Briefing	
Theme	Description
Community Safety - Prevent	Progress to date and future plans (previously to MCB in September 2015) – Neil Irving and Odette Robson
Stronger Communities	Stronger Communities Annual Report 2016/17 – Neil Irving, Mark Taylor and Adele Wilson-Hope
Community safety – Blue light collaboration	Draft committee response to consultation on more formal collaboration between North Yorkshire Constabulary and North Yorkshire Fire and Rescue Service – Daniel Harry
11 September 2017 - Committee	
Theme	Description
Community Safety - NYCSP	Update on the North Yorkshire Community Safety Partnership, including: implementation of Delivery Plan; partnership working; impact – Odette Robson and Dr Justin Ives.
Equality and Diversity	Overview of progress with achievement of the Council’s Equality and Diversity objectives – Neil Irving and Deb Hugill

2020 Council - New ways of working	Roll out of Modern Council including new IT Kit for Elected Members, paperless office – follow up to presentation at 3 October 2016 committee meeting - Robert Ling - TBC
North Yorkshire Syrian Refugee Settlement Programme	Update on progress - follow up to presentation at 3 October 2016 committee meeting – Jonathan Spencer - TBC
Local government funding	Business rate retention and fairer funding for local government – Gary Fielding
30 October 2017 – Mid Cycle Briefing	
Theme	Description
County Council Plan 2017/21	Progress with implementation (first 6 months) and further develop (year 2) – Neil Irving and Deb Hugill
2020 Council – Partnerships and Traded services	Overview of partnership arrangements and traded services – how things are shaping up – Gary Fielding
2020 Council – Health and Safety	Overview of restructures, training and awareness raising and risks – Stuart Langston
11 December 2017 - Committee	
2020 Council – Community Libraries	Review of first 6 months of operation - Chrys Mellor, General Manager, Libraries
22 January 2018 – Mid Cycle Briefing	
12 March 2018 - Committee	
Community safety	Formal collaboration of Blue Light Services - review of progress made with the implementation of plans for collaboration between North Yorkshire Constabulary and North Yorkshire Fire and Rescue Service – Julia Mulligan, Police and Crime Commissioner
23 April 2018 – Mid Cycle Briefing	

Areas of overview and scrutiny that do not yet have a confirmed date for committee:

- Rationalisation of NYCC property portfolio
- NYCC advertising and engagement

- Devolution – proposals and progress to date
- Performance management framework – progress to date – Gary Fielding
- 2020 Council - Review of Procurement annual plan – Gary Fielding and Kevin Draisey
- Mobile post office coverage in North Yorkshire – Michael Renshaw, Post Office Field Advisor
- Bank branch closures and access to banking services
- Implementation of the Police and Crime Plan 2017 to 2020 – Julia Mulligan.